

COMMANDING OFFICER'S RISK MANAGEMENT POLICY

15 June 2023

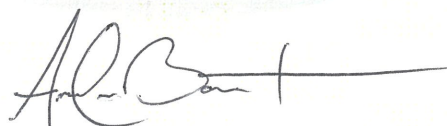
Safety is not our primary objective, but it is a vital concept woven into the fabric of our warfighting culture; both on and off duty. **Risk Management (RM) is the means in which we remain proactive in our posture to mitigate both the blue and red threat.** Marines and Sailors take risks everyday and cannot be risk adverse if we want to accomplish our mission. As professionals, our goal at work and on liberty is to eliminate negligence, avoid mishaps, and sustain our warfighting capacity. We will do this through our Operational Risk Management tools.

HMH-465 will maintain a positive RM culture and instill a sense of personal responsibility through training, awareness, and reporting. We must learn from experience and understand that risks are present throughout all aspects of what we do; from operations on the flight line to physical training and recreational activities. Risk awareness, strict adherence to proper procedures, and mitigation are key elements to mishap prevention.

The focus of RM is to identify and mitigate risk in all activities. RM is the best means available to eliminate senseless and needless loss of life, injury, and material damage. **MCO 3500.27C outlines the Marine Corps Risk Management Policy.** Use all orders, publications, directives, and standard operating procedures to define the standards, build confidence in execution, and to foster the discipline and knowledge to make sound decisions. If there is ever any doubt, ask the question and elevate risk decisions to ensure they are made at the proper level.

The Warhorse Department of Risk Management and Standardization, along with our Quality Assurance Division promote RM, however preserving our team is the personal responsibility of every member of HMH-465. The means by which to voice your concerns are through the Aviation Safety Council, Enlisted Safety Council, the Anymouse Program, the RM Department, the Quality Assurance Division, and your chain of command. **MCO 5100.29C (CH 1-2, w/ Vol 1-9) outlines the Marine Corps Safety Program.**

I am directing all of you to be RM professionals, charged with the success of the Warhorse mission. Trust your instincts, follow your training, identify and mitigate risk at your level. **Every member of this command is empowered to voice their concerns and to stop unsafe practices. TAKE THE REINS!**



Lieutenant Colonel Andrew M. Baxter
Commanding Officer, Marine Heavy Helicopter Squadron 465