

## HMLA-469 COMMANDER'S PHILOSOPHY



### **MARINES – PROFESSIONAL AND READY**

- BE THE MARINE, A PROFESSIONAL WARRIOR.
  - WHO DEPENDS ON YOU?
  - ARE YOU READY TO FIGHT TONIGHT?
  - READY MINDS, BODIES, FAMILIES, MACHINES
- “ATTACK WITH VENGEANCE”**

We are here to develop Marine leaders, and, when the time comes, we send quality American citizens back out into the world. This is why we do what we do. Highly developed Marine leaders will accomplish our mission.

We are Marines all day, every day. Each of us understands that what we do is not about us. Each of us represents the Marine Corps every moment of our lives. We represent our Vengeance family every moment we are attached to this unit. **Be the Marine.** Live for others. Honor yourself and the Corps. We commit ourselves to our faith, our family, our country, our Corps, to the Vengeance family, and to our mission!

Again, we are Marines! Do not let the daily whirlwind of routine tasks, or rigors of our various MOSSs, distract us from this defining aspect of our identities. Our ethos is defined in our doctrine: Marine Corps Manual, MCDP 1 *Warfighting*, and MCWP 6-11 *Leading Marines*. We are different than those we protect because we are Marines. We know the ideals that define our Marine ethos found in our core values and our leadership traits and principles. Marines live these ideals.

**Professional:** Who is counting on you to do your job right? **Who depends on you?** Professionals know the answer to these questions. At one level, we are simply a bunch of men and women fixing and flying aircraft, but we know the importance of each of our roles. The value of each and every Vengeance Marine cannot be overstated.

The definition of a professional is someone who is a skilled practitioner, greatly skilled in an art or science: an expert. At Vengeance, **we are professional warriors.** As such, we do it by the book. We do it correctly, on the first attempt. But...when we make mistakes; we learn from them. After that, we train the potential for repeating that mistake out of existence.

Professionalism is the hallmark of Vengeance.

**Ready:** Our nation enters a time of increasing uncertainty, so we need to be ready. We need to be ready to go wherever and whenever we are called, and once there, accomplish our mission. When called, we go with what we have today, not what we plan to have tomorrow. We need to be bags-packed ready. **Are you ready to fight tonight?**

- ✓ We will train to **ready minds** - Seek wisdom and knowledgeable. Be technically and tactically proficient.
- ✓ We will maintain **ready bodies** - The mind will not function at its best without a sound body. Take care of the machine that houses you. It is part of your job!
- ✓ We will diligently build **ready families** - Married or single, your family is a part of your team. Are they ready for you to do the nation's work? Is your team at home ready if you leave tonight?
- ✓ We will maintain **ready machines** - Our T/O weapon systems will be mission ready.
- ✓ Mentally, physically, emotionally, and spiritually ready, we neglect no aspect of our being.

### **MARINES - PROFESSIONAL AND READY**

A handwritten signature in black ink, appearing to read "EWP".

LIEUTENANT COLONEL EDWARD W. POWERS  
COMMANDING OFFICER, MARINE LIGHT ATTACK HELICOPTER SQUADRON 469

**“ATTACK WITH VENGEANCE!”**

