

EQUAL OPPORTUNITY, SEXUAL ASSAULT, AND HAZING POLICY STATEMENT



For centuries, our Corps has been excelling in combat and has grown to become the most capable fighting force the world has ever known. We haven't accomplished this legacy of success because we fight divided. We win because we fight united.

We fight and win our Nation's battles for the Marine and Sailor on our left and right. We count on each other 24/7 to do the right thing. We treat each other with dignity and respect because we know it is the right thing to do. When we stop doing that we are no longer honoring our heritage and we have failed. We must not and will not let that happen.

I expect each of you to hold yourself to the highest of standards and treat all of our fellow Marines and Sailors equally...as worthy human beings who have aspired to be something better - Marines and Sailors.

- *We are not white, black, yellow, or purple Marines or Sailors. There are no Christian, Jewish, or Muslim Marines or Sailors...there are just "Marines" and "Sailors".*
- *Sexual assault is a crime. It rips apart the very fabric of our force. Alcohol will never be an excuse for unwanted sexual behavior. It is not acceptable and will not ever be tolerated.*
- *Hazing is a crime. It is defined as any conduct by a service member, regardless of rank, which causes another service member to be exposed to any activity which is cruel, abusive, humiliating, oppressive, demeaning, or harmful. Hazing, in any form, will not be tolerated.*

If you are the victim of sexual assault I encourage you to report it, whether unrestricted or restricted, so that we can rally all of the resources within our power to help. You will get the assistance and support you need. If any one of us experiences discriminatory or abusive behavior of any type, I expect you to report it. I will not tolerate any form of reprisal based on the reporting of unwarranted and divisive actions like these.

Professionals treating each other with dignity and respect is not just the right thing for us to do...it is the only thing for us to do. It's how we build trust and true comradery with each other. It's how we prepare to win battles.

"Fly, Fight, Win!"

A handwritten signature in black ink that reads "Mark R. Wise".

Mark R. Wise

Major General, USMC

Commanding General 3d Marine Aircraft Wing