

Observances 2012

On behalf of the Department of Defense USD (P&R), Diversity and the Defense Equal Opportunity Management Institute publishes themes in conjunction with national observances. While all DEOMI published themes are representative of the Department of Defense, this does not preclude an organization from creating their own theme or using previously published themes.

Observance	Date	Source/Theme
Martin Luther King's Birthday	16 January 2012	National and Department of Defense USD (P&R) Theme Source: The King Center <i>Remember! Celebrate! Act!</i> <i>A Day On, Not A Day Off!!</i> (This theme does not change.)
African American/Black History Month	1-29 February 2012	National and Department of Defense USD (P&R) Theme Source: Study of African American Life and History (ASALH) <i>Black Women in American Culture and History</i>
Women's History Month	1-31 March 2012	National and Department of Defense USD (P&R) Theme Source: Women's History Project <i>Women's Education – Women's Empowerment</i>
Holocaust Remembrance Day Days of Remembrance	19 April 2012 15-22 April 2012	National and Department of Defense USD (P&R) Theme Source: United States Holocaust Memorial Museum <i>Choosing to Act: Stories of Rescue</i>
Asian Pacific American Heritage Month	1-31 May 2012	National and Department of Defense USD (P&R) Theme Source: Federal Asian Pacific American Council <i>Striving for Excellence in Leadership, Diversity and Inclusion</i>
Women's Equality Day	26 August 2012	National and Department of Defense USD (P&R) Theme Source: Women's History Project <i>Celebrating Women's Right to Vote</i> (This theme does not change.)
Hispanic Heritage Month	15 September- 15 October 2012	National and Department of Defense USD (P&R) Theme Source: National Council of Hispanic Employment Program Managers <i>Theme TBD</i>
National Disability Employment Awareness Month	1-31 October 2012	National and Department of Defense USD (P&R) Theme Source: Department of Labor <i>Theme TBD</i>
National American Indian Heritage Month	1-30 November 2012	Department of Defense USD (P&R) Theme Source: Society of American Indian Government Employees (SAIGE) <i>Serving Our People, Serving Our Nations: Native Visions for Future Generations</i>

As of Feb 2012