

# HMLA-469 POLICY STATEMENTS



## **Commander's Intent:**

*HMLA-469 provides a Command Climate that is professional, conducive to mission accomplishment, and provides the opportunity for all Marines and sailors to excel and advance within the Marine Corps and the United States Naval Service.*

**Statement on Safety:** A record of safety is a reflection of good planning, personal example by leaders, and an ethos of losing no one due to oversight or neglect. Evaluating tragedy for lessons learned is a critical part of the process but will not make you personally less dead or mangled if you are the case study. Don't be the case study - don't let Marines in your charge be the case study. Our safety mission is to weave operational risk management into all planning from flight operations to liberty call per MCO 5100.29.

**Statement on Sexual Assault:** Sexual assault is a felony. You can be a Marine or you can be a felon convicted of a sex crime. You cannot be both. The Marine Corps Sexual Assault Policy is outlined in MCO 1752.5. Violations of this policy will not be tolerated. Uniformed Victim Advocates (UVAs) are available to assist. These Marines have been trained and entrusted to assist sexual assault victims and ensure they receive proper care. If you have been sexually assaulted, if you have witnessed a sexual assault, or if you have information about a sexual assault, contact a UVA - the UVAs are bound by law to maintain your confidentiality.

**Statement on Equal Opportunity:** Marines fight side-by-side without regard to race, gender, religion, ethnic background, or social upbringing. The Marine Corps is a results based organization. We all chose this profession of arms, which includes defending the values that our country holds most sacred. Discrimination of any kind opposes this most fundamental mission. EO representatives are available to assist. Our Corps' Equal Opportunity (EO) policy is detailed in MCO P5354.1. Violations of this policy will not be tolerated. Consequences of policy violation include judicial and non-judicial punishment.

**Statement on Hazing:** Marines earned the right to wear this uniform when they graduated boot camp, OCS, or the Naval Academy - no further initiation is required. MCO 1700.28 defines hazing as any conduct whereby one military member causes another military member to suffer or be exposed to an activity which is cruel, abusive, humiliating, or oppressive. This behavior opposes the good order, discipline, and teamwork required for combat. Violations of this policy will not be tolerated.

**Statement on Suicide Prevention:** Almost anything broken can be fixed, any wrong righted. Broken hearts will heal, bankruptcy can be overcome, drug/alcohol abuse can be treated. Dead cannot be undone. Know the Marine on your left and right - let them know you. Know the signs and indicators of suicide and "be the Marine" that intervened to save the life of a teammate who has lost the way.



Lieutenant Colonel Stephen J. Lightfoot  
Commanding Officer, Marine Light Attack Helicopter Squadron 469

***"Attack with Vengeance!"***