



MARINE AIRCRAFT GROUP 11 COMMANDING OFFICER'S GUIDANCE



HAZING

"Marines don't do that"

There is only one rite of passage for Marines - Officer Candidate School for our Officer Corps and Boot Camp for our enlisted Marines. Hazing is an act that tears at the cloth of our Core Values and has no place in our Corps. It demoralizes and undermines the operational capabilities of a unit and will not be tolerated in MAG-11. It goes against Who We Are and What We Stand For!

Hazing is defined as any conduct whereby a military member or members, regardless of Service or rank, without proper authority causes another military member or members, regardless of Service or rank, to suffer or be exposed to any activity which is cruel, abusive, humiliating, oppressive, demeaning, or harmful.

Hazing takes many forms and may include: physically striking another to inflict pain outside of a supervised training exercise; piercing another's skin in any manner (such as 'pinning,' 'tacking on,' or 'blood winging'); verbally berating another for the sole purpose of belittling or humiliating; encouraging another to excessively consume alcohol; playing abusive or ridiculous tricks; threatening or offering violence or bodily harm to another; branding; taping; tattooing; shaving; greasing; painting; requiring excessive physical exercise beyond what is required to meet standards; and the list goes on and on.

Hazing does not include command-authorized or operational activities; the requisite training to prepare for such missions or operations; verbal counseling addressing performance or conduct deficiencies; administrative corrective measures; properly administered Extra Military Instruction; athletic events; command authorized physical training; and other similar activities authorized by the chain of command.

I am committed to promoting deterrence and preventing hazing within the "Oldest and Proudest". Any Marine or Sailor who is found guilty of hazing will be subject to adverse administrative or disciplinary action. It is every Marine and Sailor's responsibility to make appropriate authorities aware of any hazing incidents and there will be no fear of reprisal for doing so. Any individual that breaks that confidentiality will answer to me. Consent to hazing by the subject is not a defense.

We have all proven ourselves as warriors fit to be called Marines and Sailors. We are brothers and sisters - comrades in arms - and it is our duty to ensure every Marine and Sailor is treated with dignity and respect at all times.

Semper Fidelis,

**RICK A. URIBE
Colonel, U. S. Marine Corps
Commanding Officer, Marine Aircraft Group 11**