



MARINE AIRCRAFT GROUP 11 COMMANDING OFFICER'S GUIDANCE



SAFETY

There is no mission - whether in combat or garrison - so important that it justifies exposing our war fighters to unnecessary risk.

Marine Aircraft Group 11's mission is to provide ready aviation forces capable of executing missions across the six functions of Marine Aviation in support of the Joint Force Commander or the Marine Air Ground Task Force Commander. We will accomplish our mission by executing our duties within set standards, sustaining operational readiness and taking care of each other 24/7.

Safety promotes mission accomplishment and is the product of a standardized, professional mindset. Safe operations preserve valuable and limited personnel and assets. We will incorporate the tenets of Operational Risk Management and Crew Resource Management into everything we do - at all times.

By adhering to established standards and procedures, we will maintain a safe environment throughout the Group. Without a safe working environment, our mission is jeopardized and our risk factors are elevated. I demand that we "do it right the first time - by the book."

All members of the "Oldest and Proudest" Air Group are delegated the responsibility of ensuring standardized practices are adhered to. I charge that Marines and Sailors of Marine Aircraft Group 11 have the courage to speak up when non-standard or unsafe events occur. Moreover, I expect every Marine and Sailor to look out for each other on and off duty, as well as knowing and respecting his or her limitations.

I charge all small unit leaders to know and take care of the Marines and Sailors under their care - it is a sacred trust that has been bestowed upon you.

Semper Fidelis,

**RICK A. URIBE
Colonel, U. S. Marine Corps
Commanding Officer, Marine Aircraft Group 11**