



MARINE AIRCRAFT GROUP 11 COMMANDING OFFICER'S GUIDANCE



SUBSTANCE ABUSE

Substance abuse is not a part of who we are as Marines and may lead to criminal acts in many cases. Abuse of controlled substances and alcohol degrades moral, physical and mental fitness and has devastating effects on our families and fellow Marines and Sailors. MAG-11's critical mission to our nation, to train man and equip aviation units, is particularly unforgiving and requires that every Marine, Sailor and civilian operate at 100% of their capacity.

The goal of the MAG-11 Substance Abuse Policy is to stop the damaging effects of substance abuse before they begin.

In order accomplish this we will leverage the following:

- Committed and Engaged Leaders
 - We must know our Marines and Sailors and be vigilant to indications of substance abuse. We will hold all accountable to our high standards of conduct.
- Positive Command Climate
 - We will foster a command climate where Marines and Sailors understand their critical role in achieving our important Mission.
 - All of us will ensure that our teammates maintain the high standards that are required of MAG-11 Marines and Sailors.
 - Non-alcoholic alternative drinks shall be available at all unit sponsored events to encourage healthy lifestyles.
- Aggressive Screening
 - IAW Marine Corps Orders and Directives
 - Monthly random screenings and all hands sweeps.
 - Full accountability under the UCMJ and Separations Manual
 - Any service member who abuses an illegal or controlled substance is required by law to be processed for separation.
 - Marine Corps Alcohol Screening Program
 - Random monthly screening.
 - Possession or consumption of alcoholic beverages while under the age of 21 is prohibited.
- Referral and Support services
 - If you, or someone you know has a substance abuse problem, contact the Substance Abuse Control Officer (SACO). The SACO has access to a wealth of resources designed to assist those in need.

Being a part of the "Oldest and Proudest" is an honor and a privilege and all small unit leaders will ensure that the members of MAG-11 live up to the high standards that our beloved nation expects of us.

Semper Fidelis,

**RICK A. URIBE
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