MARINE AIRCRAFT GROUP 11
COMMANDING OFFICER'S GUIDANCE

FAMILY READINESS PROGRAM

"We will keep faith with our Marines, Sailors and families."

- General James F. Amos, 35th Commandant of the Marine Corps

Our families and the support they provide to their Marines and Sailors form the foundation which enables Marine Aircraft Group 11 to be "Most Ready When Our Nation is Least Ready." The ability of our families to endure and prosper while taking care of the "home front" during their Marine or Sailor's deployment is equally as important to me as personnel and equipment readiness. It is critical that our immediate and extended families be equipped and able to manage the stressors of daily life while we answer our Nation's call. Our Marines and Sailors, equipment, and families are three vital components of Combat Readiness for MAG-11. Similar to a three legged stool, remove one leg and the stool becomes unstable. It is necessary that all three components be sturdy and unflappable.

The success of the Unit, Personal and Family Readiness Program (UPFRP) is one of my top priorities. The Family Readiness Officer (FRO) is my Special Staff Officer tasked with the facilitation of the program. Likewise, every Squadron Commanding Officer owns his own UPFRP within this Group, and all FROs are an important link for communication from me and the Squadron Commanders to unit personnel and their loved ones. The FROs will provide the tools, information and referrals needed, in order to help build individual life skills. Additionally, FROs assist our leaders when issues and concerns arise in the lives of Marines and Sailors.

All squadrons in this MAG, along with the Headquarters, will have a Family Readiness Command Team comprised, at a minimum, of the Commanding Officer, Executive Officer, Sergeant Major, FRO, Family Readiness Advisors, Single Marine Representative and the MAG-11 Chaplain. These individuals possess a wealth of knowledge and experience and provide unique perspectives; the Command Team's primary goal is to serve the Marines, Sailors and families of MAG-11.

The mission of the MAG-11 UPFRP is to ensure self-sufficiency and resiliency toward the military lifestyle in our Marines, Sailors and their loved ones, in combat or garrison. Our operational readiness and success in battle are a direct result of our training and ability to sustain Unit, Personal and Family Readiness at all times. Contact your respective FRO and he or she will provide assistance to you and your family.

Semper Fidelis,

R. A. URIBE
Colonel, U. S. Marine Corps
Commanding Officer, Marine Aircraft Group 11