

COMMANDING OFFICER'S GUIDANCE

Unit, Personal, and Family Readiness

"We will keep faith with our Marines, Sailors and families." Gen James F. Amos

"WE MUST BUILD WELL PREPARED, MARINES, SAILORS AND FAMILY MEMBERS WHO CULTIVATE RESILIENCE TOWARD THE CHALLENGES OF THE MILITARY LIFESTYLE."

"Readiness" can be interpreted in many ways. We send our Marines and Sailors into battle fully trained and ready to meet any adversary that might come their way. Our Intelligence sections fully brief what the expectations and hazards may be. Our Marines and Sailors are fully battle ready. But are all of our Marines, Sailors and loved ones ready to meet the challenges of the military lifestyle? Are they fully "life" ready?

"There is a requirement for Unit Personal and Family Readiness to be on par with all other readiness areas."

Readiness means being prepared for separations (deployments, exercises, training evolutions, advanced courses), life events, changes for the positive or negative, and knowing where to turn for assistance in the face of unexpected challenges. Success in this area is a result of the enduring commitment between the individual Marine and Sailor, his/her family, and the command. When our Marines and Sailors are strong in their Personal and Family Readiness, they take a proactive approach to life events that will assist in precluding situations from becoming serious problems. We will enhance Marine Aircraft Group 11's combat readiness through focused efforts of prevention and education in order to build self-sufficiency and resilience toward the military lifestyle, while in combat or in garrison.

Although this is a Commander's Program, the Family Readiness Officer (FRO) is the direct communication link from the command to the Marines, Sailors and their loved ones. The FRO will provide our Marines, Sailors and their loved ones with the information, tools and referrals they need to build their resilience and self sufficiency in facing challenges related to deployment, separation, and life changes / challenges while at home or away through focused communication efforts using all the tools that the Marine Corps has made available.

I require leaders at all levels to be actively engaged with the Marines and Sailors in their charge, to ensure they are an individual "force in readiness" by keeping their affairs in order, encouraging family involvement in the unit when feasible, and assisting others as necessary. Events and programming should be focused to assist in fostering interdependence on the unit's extended family so they can rely on each other in times of stress and need.

Our operational readiness and success in battle is a direct result of our training and ability to sustain our Unit, Personal and Family Readiness. For assistance, see your unit FRO or for additional information, contact the Marine Aircraft Group 11 FRO, Ms. Katrina Langley at 858-577-1624 or katrina.langley@usmc.mil.