



**Marine Wing Support Squadron 373
Marine Aircraft Group 11**



Hazing Policy

Marine Wing Support Squadron-373 will maintain its sterling reputation as being an outfit committed to professional excellence, social responsibility, and respect for human dignity. This is achieved through positive influences and constructive development at all levels of leadership. Behavior contrary to this, such as hazing, is counterproductive, prejudicial to good order and discipline and violates our institutional character. I have no patience and zero tolerance for hazing.

Hazing is defined as any activity, intentional or unintentional, that endangers the mental, physical, or emotional health of a person, regardless of whether such person has consented to participation in the activity. Actions that demean, disgrace or embarrass a person may also be considered hazing. Any person who observes or becomes aware of hazing activity should immediately report the matter to the chain of command. Members of MWSS-373 who engage in hazing activities, or aid and abet any others in this offense will be prosecuted to the fullest extent of the UCMJ.

Hazing may be divided into three categories: subtle, harassment, and violent.

- Subtle hazing is behavior that takes advantage of a power imbalance between senior and junior Marines, or a unit's new joins and veteran Marines. It is termed "subtle hazing" because this type of hazing is often taken-for-granted or accepted as "harmless" or meaningless.
- Harassment hazing includes behavior that causes emotional anguish or physical discomfort.
- Violent hazing has the potential to cause physical and/or emotional, or psychological harm.

To be clear, there are no degrees of unlawful hazing – all forms are unlawful, prohibited, and will not be tolerated.

All Marines and Sailors of MWSS-373 must understand the following:

- No Marine or Sailor will engage in hazing or consent to being the subject of hazing.
- No Marine or Sailor will by act, word, deed, or omission, condone or ignore hazing.
- It is every Marine and Sailor's responsibility to ensure that hazing does not occur in any form, at any level, for any reason.
- Retaliation actions against any victim(s) or witness(es) of hazing is strictly prohibited.

Semper Fidelis.

Bradley W. Ward

**Lieutenant Colonel, U. S. Marine Corps
Commanding Officer, Marine Wing Support Squadron 373**