



**Command Safety Policy**  
**Marine Air Group 13**  
**August 2015**



**Managing Risk.** We cannot be risk averse and accomplish our mission. Our challenge is to continuously identify risk and mitigate it through sound judgment and decision making. A Tactical Risk Management (TRM) mindset and the deliberate Operational Risk Management (ORM) process will be our tool when afforded time and space, but we will be vigilant and remember that many “ambushes” are often unforeseen. When faced with these unexpected events in the air we will aviate, navigate and communicate; on the ground we will stop and seek guidance. Whether in the hangar or on liberty, making sound decisions requires your leadership and moral fortitude to ask hard questions and when necessary break the chain of events that might otherwise lead to tragedy.

1. **Our Transparent Culture.** Like all humans, Marines make mistakes – but what separates us is our ability to learn from those mistakes and emerge stronger. The Air Group will have an aggressive *Lessons Learned* program among all Marines. For those who desire anonymous input on safety issues, we have an *Anymouse* box.
2. **Standardization** will assist us in mission accomplishment by executing efficiently and soundly. We will hold *Standardization Boards* in order to refine our SOPs and implement our Best Practices.
3. **Our Safety Tools and Programs.** The Safety Management System (SMS) gives us the tools needed to ensure a proactive and preventive approach to safety. Our technical publications, OPNAV instructions, NATOPS, SOPs, ORM and CRM will assist us in executing safely. The deliberate five-step ORM process (ID Hazards, Assess, Make Risk Decisions, Assign Controls, and Supervise) will be applied to all squadrons’ operations as well as to off-duty command sponsored events and liberty. Time-critical ORM will require mission-oriented instinct balanced with experience and application of the “ABCDs”: Assess the situation, Balance Options, Communicate the plan, Do & Debrief (take action and capture the lessons).
4. **Professionalism.** Every maintenance action no matter how small is crucial, the tolerances for error are small and unforgiving – There is no room for short-cuts! The Air Group will professionally embrace the challenges of aircraft maintenance and adhere to our technical pubs and procedures.

Our *transparent culture* ensures the development and refinement of *safety tools, programs* and *standardization* that mitigate risks, apply controls and enable us to *execute as professionals*. This approach ensures the Air Group accomplishes the mission and preserves our nation’s blood and treasure: our Marines and warfighting equipment.

**Marcus B. Annibale**  
**Colonel, USMC**  
**Commanding Officer Marine Aircraft Group 13**