



1. The Marines and Sailors of this squadron are our most valuable resource. As an institution, our legacy of taking care of our own is well known. We must ensure that legacy also includes taking care of our families.
2. My concern extends beyond those who serve our nation and includes family members and others who contribute to our personal well-being. Just as the uniformed members of this squadron must be ready, the extended Black Sheep family must also be ready and equipped with the skills, knowledge, and support to meet the challenges associated with active duty service.
3. The squadron's Family Readiness Officer (FRO) plays a key role in the squadron's family readiness program. The FRO is responsible for assisting with communications with our families. The FRO will also provide our Marines, Sailors, and their families with the information and tools necessary to prepare for deployments and should be used as a conduit for information regarding family readiness and resources.
4. I will encourage events for the entire Black Sheep family that build morale, foster strong relationships, and increase unit cohesion. I would ask both single and married Marines and their families to get involved, volunteer where they can, and actively strengthen our support network.
5. The squadron's family readiness program does not relieve the individual Marine or Sailor of their responsibility to prepare their family for the stresses associated with deployments or this squadron's operational tempo. I expect all leaders to be actively involved in the lives of their Marines and to provide guidance and assistance when necessary.

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