



## MARINE AIRCRAFT GROUP 16 COMMANDING OFFICER'S POLICY ON EQUAL OPPORTUNITY AND SEXUAL HARASSMENT

I am legally and morally bound to provide an environment that affords equal opportunity for all Marines, Sailors and civilians of this command without regard to age, color, gender, race, religion, or national origin. Discrimination in any form, to include sexual harassment, hazing, or any conduct that demeans the dignity of another person to include any act of reprisal, has no place in this command and **will not be tolerated**. I will handle any charge of discrimination or sexual harassment immediately and appropriately.

Treat your fellow Marines, Sailors and civilians with the respect we all deserve as individuals. Leaders shall create a working environment based on honor, integrity, trust and respect, free from prejudice, mistrust and disrespect. Relationships within and between the ranks will be professional, firm, fair and consistent.

The following situations will not be tolerated:

- Sexual harassment, hazing, or any conduct that demeans the dignity of another.
- Any person who knowingly files a false claim.
- Leaders, or those in supervisory roles, who condone or ignore sexual harassment, hazing or any form of discrimination.

If you feel you are being harassed or discriminated against and cannot resolve the problem, tell your Equal Opportunity Advisor, Victim Advocate, or someone in your chain of command. I assure you that all complaints will receive prompt and proper attention.

C. A. Blair  
Colonel, U.S. Marine Corps  
Commanding Officer, Marine Aircraft Group 16