

HMLA-469 COMMANDER'S POLICY STATEMENTS



MARINES – PROFESSIONAL AND READY

- BE THE MARINE, A PROFESSIONAL WARRIOR.
- WHO DEPENDS ON YOU?
- ARE YOU READY TO FIGHT TONIGHT?
- READY MINDS, BODIES, FAMILIES, MACHINES

“ATTACK WITH VENGEANCE”

Marines take care of each other and treat each other with respect and dignity. When we do this the command climate is conducive to mission accomplishment and morale is high. I have the responsibility of ensuring we take care of one another, and I ask all Vengeance Marines and Sailors to join me in this endeavor.

Statement on Sexual Assault: Sexual assault crimes are not compatible with our core values. Sexual assault is a felony. You can be a Marine or Sailor, or a convicted sex offender, but not both. The Marine Corps Sexual Assault Policy is outlined in MCO 1752.5. Sexual assault will not be tolerated. **Vengeance family members do not hurt one another or allow others to hurt a member of the family.**

Statement on Suicide Prevention: You are your brother's and sister's keeper. Do not let a member of our Vengeance family make a permanent decision based on a temporary circumstance. If you know of someone in need, it is your obligation to act and report. **Dead cannot be undone.** Know the Marines you serve with, and let them know you. Know the signs and indicators of suicide, and “Be the Marine.” Intervene to save the life of a teammate who has lost his or her way. The Marine Corps Force Preservation Policy is described in MCO 5100.29B Marine Corps Safety Program. Your chain of command, chaplains, team leaders, mentors, and peers are available for assistance 24 hours a day, 7 days a week.

Statement on Hazing: There is a difference between power and authority. You may be granted authority by the uniform you wear, the rank you have earned, or the billet you have been entrusted to hold. Hazing is a perversion of this authority into a display of power over and individual or group of individuals. MCO 1700.28 defines hazing as any conduct whereby one military member causes another military member to suffer or be exposed to an activity which is cruel, abusive, humiliating, or oppressive. This behavior opposes the good order, discipline, and teamwork required for combat. Violations of this policy will not be tolerated. Marines earned the right to wear their uniform when they graduated boot camp or Officer Candidate School - **no further initiation is required.**

Statement on Violence Prevention: Although our mission requires violent action against our nation's enemies, our workplace during training should remain violence free. Each of you is priceless. We cannot allow workplace violence to affect our ability to train and conduct our mission. Know the Marines around you. Know the signs of imminent violence. Be cognizant of outsiders in and around our workspaces. **Question everything.** Do not be caught off guard by an individual that would do you and your fellow Vengeance Marine harm. In accordance with MCO 5580.3 Violence Prevention Program, we at Vengeance will stay vigilant.

Statement on Equal Opportunity: Marines fight side-by-side without regard to race, gender, religion, ethnic background, or social upbringing. The Marine Corps is a results based organization. We all chose this profession of arms, to defend the values that our country holds most sacred as defined in the Constitution of the United States. Discrimination of any kind opposes this most fundamental mission. Our Corps' Equal Opportunity policy is detailed in MCO P5354.1. Violations of this policy will not be tolerated. **The Vengeance family is diverse, and that is a very good thing.**

Statement on Substance Abuse: Vengeance Marines don't use illegal drugs. Therefore, drug use will not be tolerated in our family. My preferred method of handling substance abuse issues is via prevention and deterrence. However, once a Marine crosses the line, then they will be held accountable. MCO 5300.17 Marine Corps Substance Abuse Program is the basis of the Vengeance substance abuse policy.

If we take care of each other, and treat one another with respect and dignity, then all these statements become unnecessary. Treat others the way you would have them treat you. Be vigilant. Make good choices. Be the Marine!

MARINES – PROFESSIONAL AND READY


LIEUTENANT COLONEL EDWARD W. POWERS

COMMANDING OFFICER, MARINE LIGHT ATTACK HELICOPTER SQUADRON 469

“ATTACK WITH VENGEANCE!”

