



3d Marine Aircraft Wing

Commanding General's Family Readiness Policy

Our families are the unsung heroes, the loving strength behind everything we do.

The 3d MAW is tasked with the no-fail mission of responding globally to crises and conflicts. This mission is demanding and enduring, requiring relentless effort from all members. To maintain our unit readiness, we must work as a cohesive team, actively resisting complacency and upholding a high standard of discipline. However, readiness is more than just duty performance; it also requires a balanced approach to family and work life.

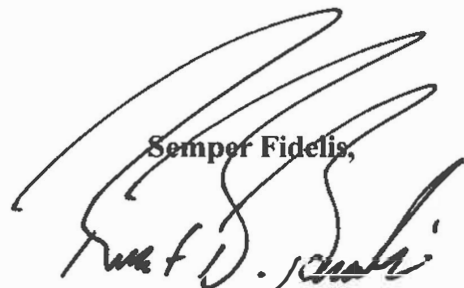
Personal readiness means being prepared to meet the challenges of both on and off duty. Balancing family and work are no small task, and it is each Marine's and Sailor's responsibility to ensure their families are prepared for long hours, deployments, and unexpected events. It is essential every service member is aware of the resources available to support their family during times of need or hardship. Approaching personal affairs with intent and commitment strengthens family unity and deepens our collective dedication to service. This command is committed to supporting your efforts by providing clear and timely communication, promoting schedule stability whenever possible, and fostering a climate that empowers you to balance mission and family.

The 3d MAW family must commit to supporting and mentoring one another. I charge all leaders and personnel to actively engage with their fellow Marines and Sailors to help them manage their personal lives. Take a proactive role—guide your peers to the appropriate resources and services before stress impacts their personal or professional readiness.

The 3d MAW Deployment Readiness Coordinator (DRC) serves as the vital link between the command and our Marines, Sailors, and their families. The DRC provides essential information, services, and referrals to help families develop the skills needed to navigate the demands of a high-tempo military lifestyle.

The personnel of the 3d MAW are our most precious asset. But our families are the cornerstone of every Marine's and Sailor's life. Their unwavering loyalty and commitment serve as the foundation for family unity. While our families face the challenges of separation and the unique stresses of military life, their support defines their own service to our country. Treating our families as heroes means ensuring they are always greeted with respect by command representatives, that their questions are answered promptly and professionally, and that command events are inclusive and welcoming to all family members. Our family of warriors will always treat our families with the love they have earned as our unsung heroes.

For assistance, please see your unit DRC or contact the 3d MAW DRC, Maj Megan Lessig at (858)-307-7345 or megan.lessig@umsc.mil.

Semper Fidelis,


Robert B. Brodie
MajGen, USMC
Commanding General, 3d MAW



3d Marine Aircraft Wing

Commanding General's Prohibited Activities and Conduct Policy

You've earned the title of Marine or Sailor through your unwavering dedication and sacrifice.

As Marines and Sailors of the 3d MAW, you are tested, proven patriots. In answering the call to defend our nation, you have shown exceptional physical, mental, and moral strength. You have sworn an oath to "support and defend" the United States of America, earning the title of UNITED STATES MARINE or SAILOR. This title unites us as a family, bonded by a higher purpose and a collective commitment to defend freedom.

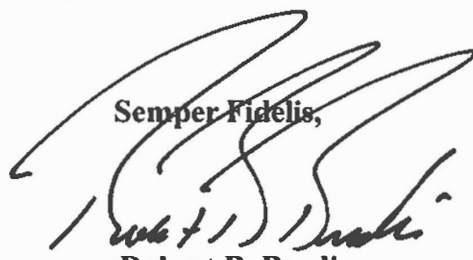
Defending freedom is a mission requiring unity, teamwork, and dedication that transcends the individual. Respect, courage, and dignity are the values that bind us together, making us a cohesive and effective combat force. In the 3d MAW, there is no place for divisiveness. I will not tolerate hazing, harassment, bullying, discrimination, or any actions that undermine our cohesion and morale.

Any action that causes another member of the military—regardless of rank or service—to endure cruel, abusive, humiliating, oppressive, harassing or harmful treatment has no place in 3d MAW. Hazing includes but is not limited to any form of physical abuse, forced consumption of any substance, financially exploiting junior members, forced physical training used for punishment, personal servitude, and any activity intended to demean or ostracize a service member. 3d MAW must be free from personal, social, and institutional barriers that hinder anyone from achieving their full potential.

Prohibited activities and conduct, in any form, diminish us as an institution, degrade our combat readiness, and are incompatible with our Corps values. Every Marine and Sailor has a duty to be an active bystander. If you see something, say something. Stepping in to stop a potential hazing incident is not a violation of unit loyalty; it is the ultimate expression of it. I demand all 3d MAW personnel immediately notify leadership, Provost Marshal's Office, or other nearby authorities to stop and prevent prohibited activities and conduct and expect all reports will be swiftly communicated to their chain of command.

All personnel are required to familiarize themselves with MCO 5354.1G w/ADMIN CH1 (the Marine Corps Prohibited Activities and Conduct Order). Leaders at all levels are responsible for ensuring that initial and annual refresher training on these policies is conducted.

As Marines and Sailors, we are entrusted with the protection of freedom and the rights of others. This responsibility demands that we uphold the core values of Honor, Courage, and Commitment in all our actions. To maximize our warfighting ability, we will take deliberate action to eradicate prohibited activities and conduct from our ranks. Each of us must be committed to maintaining an environment of dignity, trust, and respect—one that strengthens the cohesion and morale of our family, the 3d MAW.

Semper Fidelis,

Robert B. Brodie
MajGen, USMC
Commanding General, 3d MAW



3d Marine Aircraft Wing

Commanding General's Policy on Safety

Risk management is fundamental to the success of 3d MAW's mission.

The mission of the 3d Marine Aircraft Wing (3d MAW) is to provide combat-ready, expeditionary aviation forces capable of rapid global deployment in support of regional combatant commanders, component commanders, and Marine Air Ground Task Force commanders. We also support our allies and partners, which makes our readiness and actions essential to national security. This enduring and demanding mission requires ongoing vigilance, discipline, and a strong commitment to safety .

Safety and risk management must be at the core of every decision, action, and procedure, both on and off duty. It is the absolute responsibility of every Marine and Sailor in the 3d MAW to uphold these principles.

The 3d MAW's safety requirements are defined by deliberate planning, sound judgment, unwavering discipline, and strict adherence to standardized procedures. All actions will be guided by the principles of Operational Risk Management (ORM). Leaders and individuals at all levels are expected to be proficient in the five-step ORM process: Identify Hazards, Assess Hazards, Make Risk Decisions, Implement Controls, and Supervise. Success depends on our ability to consistently follow standard operating procedures while understanding and mitigating risk. As mission pressures mount, it is critical to slow down, follow established protocols, and reduce risk accordingly. I expect all personnel, regardless of rank, to have the courage to do the right thing—resist complacency, and hold each other accountable for following established rules, procedures, and policies.

Our commitment to this mission is constant—24/7. Discipline and professionalism must define our actions both on and off duty. We are always on watch. Drunk driving, speeding, and poor judgment during recreational activities claim more service members' lives each year than historical combat-related fatalities in recent conflicts. Individual Marines and Sailors are the most important weapon we possess; your contributions are vital to 3d MAW's success and are critical to our nation's defense. Applying good judgment, common sense, and discipline—whether in uniform or not—is essential in making safe, responsible decisions.

Safety is a team effort. We must look out for one another and prevent avoidable mistakes. Ask yourself: Would a loved one be proud of my decision? If not, stop, reassess, and choose the right course of action. Your family needs you, and we need you—safe, healthy, and mission-ready.

I demand all personnel follow the 3d MAW's safety policies, procedures, and standards. Negligence will not be tolerated. Mistakes will happen, but accountability is essential when they occur. Take corrective action where necessary, report incidents to your chain of command, and always maintain your integrity. These actions will prevent repeat mistakes and could prevent a tragedy.

If something feels wrong, trust your instincts—stop and correct the issue. Even if called to action, the preservation of our most valuable assets—our people and equipment—must always be our priority.

A handwritten signature in black ink, appearing to read "Robert B. Brodie". The signature is stylized and fluid.

Semper Fidelis.

**Robert B. Brodie
MajGen, USMC**

Commanding General, 3d MAW



3d Marine Aircraft Wing

Commanding General's Sexual Assault Prevention and Response Policy

Trust will never be broken.

Our nation's ultimate line of defense is the men and women who serve in our Armed Forces. American citizens, parents, brothers, and sisters entrust their loved ones' wellbeing to us, and the 3d MAW will not break that trust. The Marines and Sailors of our warrior family are the nation's greatest and most precious asset.

Therefore, I implore all members of the 3d MAW to treat one another with honor, dignity, and respect. Our core values of Honor, Courage, and Commitment form the foundation of trust and loyalty that are essential to our success, both in garrison and in combat.

Sexual assault is a crime that transcends gender, race, and age; and it is the ultimate form of human demoralization and a cancer that attacks the soul. I will not tolerate any acts of sexual misconduct, and neither will the Marines and Sailors of the 3d MAW.

This command will proactively adjudicate all allegations of sexual assault via the appropriate investigative agencies, fully support victims and hold offenders accountable for their actions in accordance with the Uniform Code of Military Justice and other applicable rules and regulations. Prevention is the most critical aspect of our efforts to eliminate sexual assault. I expect all members of this command to take immediate and proactive measures to intervene, report incidents to law enforcement, and notify their chain of command.

If one of our 3d MAW Marines or Sailors is the victim of a sexual assault, I encourage them to seek assistance. Our senior leaders, Sexual Assault Response Coordinator (SARC), Victim Advocates, law enforcement, Victim Legal Counsel, and medical providers are here to assist.

Victims of sexual assault will be treated with the utmost sensitivity, decency, and respect. We will ensure they receive all medical, emotional, psychological, and social care and support possible. We will protect them through fair, conscientious, and unbiased treatment as individuals and continue to treat them as integral members of this command.

Victims have the right to make either a restricted or unrestricted report. A restricted report allows the victim to disclose the assault only to specific individuals (e.g., SARC, Sexual Assault Prevention & Response Victim Advocate, and healthcare personnel). We will respect the victim's reporting choice and ensure all reports are handled in strict accordance with the orders and regulations.

All Marines and Sailors in the 3d MAW must familiarize themselves with the Sexual Assault Prevention and Response (SAPR) program and be prepared to take the appropriate actions to support its goals.

If you have any questions or concerns regarding the SAPR program, contact your SAPR representative or one of the points of contacts below. Finally, Wing Order 1752.1F has a list of resources and offers helpful information.

3d MAW SARC: 928-269-5286

MCAS Miramar 24/7 Sexual Assault Support Line: 858-864-2815

MCB Camp Pendleton 24/7 Sexual Assault Support Line: 760-500-1707

MCAS Yuma 24/7 Sexual Assault Support Line: 928-941-3601

Semper Fidelis,

A handwritten signature in black ink, appearing to read "Robert B. Brodie". The signature is stylized and written over a faint background.

Robert B. Brodie
MajGen, USMC

Commanding General, 3d MAW



3d Marine Aircraft Wing

Commanding General's Equal Opportunity Policy

Equal opportunity isn't just a principle; it's a commitment to never leaving a fellow Sailor or Marine behind.

Our commitment to duty and service to this nation is rooted in our unyielding dedication to defend our country. Every Marine and Sailor exemplify this commitment daily through selfless service. We are a band of brothers and sisters, united by our mission to ensure national security and to achieve victory in combat. Esprit de corps is the foundation of our bond. It is the absolute responsibility of all 3d Marine Aircraft Wing (3d MAW) personnel to treat every Marine and Sailor with the respect and dignity they deserve.

The 3d MAW is made up of Marines and Sailors from diverse races, religions, orientations, and backgrounds. Though we may differ in these ways, we are united by our collective purpose to safeguard our nation. Our mission requires swift responses to crises, which demands effective leadership, teamwork, and the professional development of each member. To achieve success, I insist on a work environment free of bias, harassment, segregation, or prejudice.

Equal opportunity is not a mere concept; it is the standard by which we operate. Every Marine and Sailor in the 3d MAW deserves the opportunity to realize their full potential, and that is their right. I charge all leaders with ensuring the fair personal and professional development of every individual. Furthermore, I demand all personnel—regardless of rank—have the courage to hold each other accountable in defense of these rights. Discrimination or harassment in any form will not be tolerated, as it violates our Corps' values.

“Leave no Marine or Sailor behind” extends beyond the battlefield. It also means ensuring that every service member has the opportunity to contribute to their fullest potential. I have witnessed the ultimate sacrifices of men and women who fought for our freedom, regardless of their differences. Their shared love of country transcended diversity, and their sacrifice united us all. Our mission is greater than any individual. The 3d MAW's Equal Opportunity is defined by treating everyone with fairness, dignity, and respect—ensuring no Sailor or Marine is left behind.

Semper Fidelis,

A large, stylized handwritten signature in black ink, appearing to read 'Robert B. Brodie'.

Robert B. Brodie

MajGen, USMC

Commanding General, 3d MAW



3d Marine Aircraft Wing

Commanding General's Substance Abuse Policy

Substance Misuse often leads to life changing consequences.

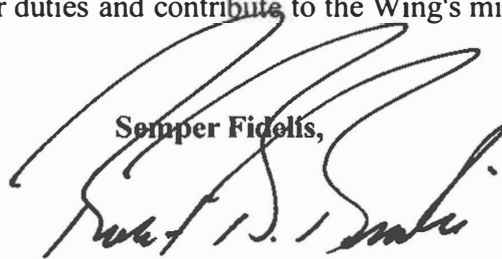
The 3rd Marine Aircraft Wing (3d MAW) has a rich history of combat readiness and action dating back to World War II. Substance abuse undermines readiness, unit cohesion, and mission success. As a force, we are committed to supporting those affected and ensuring that every service member has the resources to overcome these challenges and maintain peak performance. This behavior not only affects the individual but also jeopardizes the Wing's ability to perform critical tasks, such as air superiority and logistical support in combat.

Marines and Sailors who misuse drugs or prescription medications violate regulations. Per MCO 5300.17A w/ ADMIN CH 2, substance abuse will result in mandatory processing for administrative separation. This includes the misuse of over-the-counter substances meant to alter one's state of mind. Additionally, illegal drug distribution within the ranks is a criminal offense and must be identified and prosecuted.

Alcohol misuse can impair judgment, decrease performance, and affect mission success. In the 3D MAW, where precision and focus are critical, even minor impairments can be catastrophic. Regular testing will be conducted to identify alcohol misuse, and those who come forward for help will be supported through the chain of command and Substance Abuse Control Officers (SACO).

Random drug and alcohol testing will be done according to MCO 5300.17A w/ ADMIN CH2, including screening after leave and for new arrivals. Proactive leadership is essential in preventing and addressing substance misuse, as it directly impacts the Wing's operational effectiveness.

Maintaining combat readiness is the 3d MAW's top priority. Leaders must enforce zero tolerance for substance abuse to ensure mission success. Upholding the Marine Corps values of Honor, Courage, and Commitment will ensure that all personnel remain fit to perform their duties and contribute to the Wing's mission.

Semper Fidelis,


Robert B. Brodie
MajGen, USMC
Commanding General, 3d MAW