



# Commander's Policy Statements



Stingers always uphold the title of United States Marine. We embody and embrace our Core values of Honor, Courage, and Commitment, which form the foundation of our character. Our professional conduct is defined by our personal conduct; we will not sacrifice either. Responsibility and accountability are the bedrock of our character as Marines; there are always consequences for our decisions and actions. When we violate Marine Corps policy or orders, we are subject to adverse administrative or disciplinary action under the Uniform Code of Military Justice.

A Marine in need of help or crisis is not a weakness; Stingers will always support our teammates in need. Supporting Marines in need begins with knowing your Marines. We will always support and look out for one another. The following statements reinforce our Core values, our Command Philosophy, and existing Marine Corps policies and orders.

**Statement on Prohibited Activities:** Per MCO 5354.1F prohibited activities include harassment (including sexual harassment), unlawful discrimination, abuse (hazing, bullying, ostracism, or retaliation), wrongful distribution of images, and certain dissident and protest activities (including supremacist activity). These behaviors are counter to and detract from the good order and discipline necessary for a combat-ready HMLA. Report all suspected incidents of prohibited activity to your Equal Opportunity Representative/Advisor.

**Statement on Violence Prevention:** Physical, verbal, or emotional abuse of any member of the Stinger Team is detrimental to our ability to accomplish our mission. Know each other and know the signs of physical, verbal, and emotional abuse.

**Statement on Equal Opportunity:** We fight side-by-side without regard to race, religion, color, national origin, sex, sexual orientation, or social upbringing. We all chose the profession of arms to defend the values that our country holds most sacred. Discrimination of any kind degrades these values. Stingers treat everyone with fairness, dignity, and respect.

**Statement on Suicide Prevention:** Suicide prevention is incumbent upon all of us and begins with each of us. We must look out for one another. If you know or suspect someone is behaving in a manner that suggests suicidal thoughts, seek immediate help. Suicidal behaviors may include drug or alcohol abuse, depression, feeling withdrawn or isolated, a decrease in job performance, or a feeling of hopelessness. The only way to recognize suicidal behaviors is to know your Marines. Resources are available to help people in need: consider your friends, peers, mentors, Chaplain, Chain of Command, or call or text 988. HELP IS AVAILABLE.

**Statement on Substance Abuse:** We have zero tolerance for the use, possession, trafficking, and distribution of illegal or banned substances; and likewise zero tolerance for the abuse or misuse of prescription medications (MCO 5300.17A). Substance abuse destroys careers and ruins lives: do not risk either. If you drink alcohol, do so responsibly. Stingers always have a plan and look out for one another to resolve risky behavior before it is too late. We will ensure that care, support, and treatment is available to our teammates in need.

Lieutenant Colonel D. R. Howe  
Commanding Officer, Marine Light Attack Helicopter Squadron 267

**Anytime. Anywhere.**