



Marine Wing Communications Squadron 38
Commanding Officer's Policy Statement on
**Prohibited Activities and
Conduct Program**



As Marines and Sailors, we are expected to maintain and hold each other to the highest professional standards. To do this we must embrace and promote fair and equitable treatment of everyone through a climate of dignity and respect. Equal opportunity is an integral part of our core values.

We need our best to continue to lead and advance regardless of race, national origin, sex, religion or sexual orientation. Therefore, I direct all personnel, regardless of rank or position, to take immediate action to stop and correct unacceptable behavior as it occurs. A zero-tolerance environment requires a united effort and a commitment to treat one another with dignity and respect.

Chapter I of MCO 5354.I F clearly states a list of prohibited activities and conduct. Our Squadron Equal Opportunity Representatives (EORs) and the 3d MAW Equal Opportunity Advisor (EOA) are available to provide training and support. If you feel that your rights have been violated, please contact an EOR or the EOA; that is also your right. I will always listen to and document your complaints. I have the options of informal resolution via mediation and formal resolution via investigation.

My end state is to ensure that MWCS-38 maintains a positive and inspiring command climate where everyone upholds the high standards of performance and we ultimately provide Ready Forces for combat.

Lieutenant Colonel Nelson
Commanding Officer