



## Marine Wing Communications Squadron 38 Commanding Officer's Policy Statement on **Unit and Family Readiness**



Unit Readiness = Personal + Family + Operational Readiness

This formula is how I view our ability to support the Nation with Ready Forces. The Unit, Personal and Family Readiness Program (UPFRP) is how we will focus on family and partially personal readiness.

My definition of family: the one you were born into, sworn into, chose, or chose you. Whomever you want to be a part of the MWCS-38 family is welcome and invited. Furthermore, the Single Marine Program is a foundational part of the UPFRP.

The four tenets of our Squadron UPFRP shall be:

- Deployment Support: Education, training, and support to Marines and family members during training and deployment cycles.
- Official Communication: Communication directly from me, the Unit Readiness Coordinator (URC), and other designated personnel regarding the unit status while protecting operational security.
- Readiness and Resource Support: Information and training about services, resources, and referrals supporting the personal and family readiness needs of the unit or its members.
- Volunteer Management; Coordination of UPFRP volunteers supporting Squadron events.

The Command Unit Readiness Coordinator is located at Building 7515 and can be reached at (858)-307-6321 or email [mrmr\\_mwcs38\\_urc@usmc.mil](mailto:mrmr_mwcs38_urc@usmc.mil). Additionally, each Company will have Assistant URCs providing direct support to company and below events while aiding the Command URC.

  
Lieutenant Colonel Nelson  
Commanding Officer