

COMMANDING OFFICER'S UNIT, PERSONAL, AND FAMILY READINESS POLICY

15 June 2023

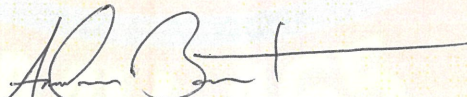
Our nation depends on us to be “most ready when the nation is least ready.” For us to be at our best to fight we must protect and support those who make it happen: our Marines, Sailors, and families. HMH-465 will deploy when our nation calls. The support of our families and loved ones are essential to our readiness. It is our duty to prepare them for our mission requirements.

MCO 1754.9B outlines the Marine Corps Unit, Personal and Family Readiness Program (UPFRP). The order states, “while the Commander ensures implementation of the UPFRP, it is the individual Marine that is responsible and accountable for their personal readiness and the readiness of their families.” Unit Readiness Coordinators (URC) and Deployment Readiness Coordinator (DRC) are here to help us navigate through the vast resources and is here to assist in your readiness and the readiness of your family. **Utilize the DRC’s vast experience and knowledge of available resources to ensure that you and your family are prepared. Family readiness enables combat readiness.**

The Warhorse UPFRP will be based on the following:

- **Deployment and Readiness:** Train and educate in order to successfully balance the rigors of a military lifestyle, family, career, and mission requirements.
- **Information and Referral:** Providing information on services needed to achieve and maintain personal family readiness and address issues that have the potential to impact readiness.
- **Communication:** Ensure open, accessible communications between Marines, Sailors, and family members.

I understand the impact operational requirements have on you and your families. I am committed to providing you and your families the very best support and guidance through the effective use of the Warhorse Command Team. By working together, we can ensure we take care of our families who deserve our best effort in return for their support.



Lieutenant Colonel Andrew M. Baxter
Commanding Officer, Marine Heavy Helicopter Squadron 465