



Prohibited Activities and Conduct Prevention & Response Policy



The prohibited activities and conduct defined in MCO 5354.1F are inconsistent with our core values and ethos. The Marine Corps continues to take the deliberate actions necessary to eradicate these prohibited activities from our ranks. Consistent with Marine Corps policies, HMLA-267 **DOES NOT TOLERATE** harassment (to include sexual harassment), unlawful discrimination, abuse (specifically hazing, bullying, ostracism, and retaliation), wrongful distribution or broadcasting of intimate images, and, certain dissident and protest activities (to include supremacist activity.)

HMLA-267 is committed to maintaining a culture of dignity, respect, and trust. Leadership at all levels will afford Marines and Sailors equal treatment and the opportunity to achieve their full potential based upon individual merit, fitness, intellect, and ability. HMLA-267 will facilitate mission accomplishment, unit cohesion, and military readiness by cultivating an environment free from prohibited activities and conduct. The prohibited activities and conduct identified in Chapter 1 of MCO 5354.1F are unacceptable regardless of when or where they occur. Such activities prevent the development of the squadron's most valuable asset: its people.

Each Marine and sailor in HMLA-267 has the responsibility and duty to ensure that these prohibited activities and conduct do not occur in any form at any level. Every Stinger is obligated to report any violation of this policy via the chain of command, or contact the Equal Opportunity Representative. The command will investigate all complaints.

Any violation, attempted violation, or solicitation of another to violate MCO 5354.1F may subject all members involved to adverse administrative or disciplinary action under Article 92 of the UCMJ or such other articles of the UCMJ, as applicable.

For additional support and information, reference MCO 5354.1F and/or see the Stinger Equal Opportunity Officer, Capt Matthew Mckenzie, (760) 763-1391, matthew.mckenzie@usmc.mil.

LTCOL M. T. PERROTTET, USMC
COMMANDING OFFICER, HMLA-267