



## Substance Abuse Policy



Alcohol and substance abuse undermines our core values, degrades unit readiness, and puts Marines, their families, and those we defend at risk. Alcohol and substance abuse is unacceptable and Marines of all ranks have a responsibility to curtail it whenever and wherever it may occur.

HMLA-267 will engage in an aggressive campaign to prevent and eliminate alcohol and substance abuse. The focus of effort will be on prevention, education, detection, and appropriate discipline for offenders. This multi-method effort will arm our Marines, sailors, and their families with the knowledge and leadership skills necessary to prevent substance abuse issues before they develop into serious problems.

To support this effort:

1. At least 10% of our Squadron will participate in random urinalysis testing each month.
2. All Marines reporting aboard via permanent change of station orders or leave (>7 days) will be tested within 72 hours of arrival.
3. All personnel involved in the collection and shipment of urine samples will be tested once per month.

We will take care of our fellow Marines through intervention and timely identification. Leaders will refer anyone deemed to have experienced a detrimental drug or alcohol incident to the Substance Abuse Control Officer. The command will afford the Marine or sailor the appropriate treatment if diagnosed as drug or alcohol dependent.

We must ensure that every member of HMLA-267 is committed to preventing substance abuse. Such abuse destroys the health of our Marines and sailors, their careers, and their families. Leaders at all levels shall use all available resources to eliminate substance abuse.

For additional support and information, reference MCO 5300.17A and/or see the Stinger Substance Abuse Control Officer, 1stLt Jordan Kangwijaya (760) 763-1391, [jordan.kangwijaya@usmc.mil](mailto:jordan.kangwijaya@usmc.mil).

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