

## Unit, Personal and Family Readiness Program Policy



**KEEP THE FAITH.** This commitment, inherent within our pledge to "take care of our own," is alive and well at HMLA-267 and includes the mandate to take care of our families.

HMLA-267 is a high tempo unit whose enduring mission requires us to ensure readiness and lethality across a full spectrum of operations. Family readiness is an integral part of ensuring we meet these goals. I am committed to ensuring that HMLA-267 provides family support to Marines and sailors, spouses, children, their parents, and extended families. The Stinger Command Team serves as my primary communications link between the command and our families. The Uniformed Readiness Coordinator (URC) is my trusted agent on family support matters and possesses a wealth of knowledge to help you and your families find any information or resources you may need.

Every level of leadership at HMLA-267 is responsible for educating every Marine or sailor on the family readiness program. This requirement is in keeping with one of the most fundamental Leadership Principles: know your Marines (and their families), and look out for their welfare. Family readiness is not a distraction from our focus on mission accomplishment. Rather, the Family Readiness Program will enable us to build the kind of team that will overcome any challenge or obstacle we encounter.

I encourage all family members to play an active role in the squadron by becoming involved with HMLA-267's outreach events. Family involvement in a Marine or sailor's career enriches the fabric of our Stinger Family and contributes to our shared successes.

For additional support and information, reference MCO 1754.9B and/or see the Stinger Uniformed Readiness Coordinator, Captain Rory Gross (760) 763-1741, rory.gross@usmc.mil.

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