

MARINE AIRCRAFT GROUP 11  
PROHIBITED ACTIVITY AND CONDUCT POLICY



We are a family, and as such, we shall treat every one of our fellow Marines and Sailors with dignity and respect. The respect and civility that we extend to our cherished family and loved ones is the same that we should give to our extended family in MAG-11, and throughout the Marine Corps. There is no place in our Marine Corps for sexual assault, sexual harassment, discrimination or prejudice under any pretense, hazing, or any other form of abuse or violence, regardless if it is physical, verbal, or social media related. If we adhere to our core values and treat others with dignity and respect, we will forge an unbreakable bond of camaraderie. To do anything less rips apart the fabric of the core values we all share.

Violation of any of these topics in accordance with Marine Corps Order P5354.1F will not be tolerated. Anyone found guilty of a PAC violation will be subject to punishment by the UCMJ. More importantly, failure to adhere to our ethical standards breaks down the special trust and confidence we have established for each other, destroys the harmony of our family, and ultimately degrades our mission readiness while putting the lives of others at risk. If we see a bad situation developing, we must have the courage and conviction to engage and stop it with professionalism, tact, and a strong will. Do what is right and engage before a situation gets out of control. All too often alcohol is a contributing factor to harmful and illegal incidents. Make no mistake, alcohol is not an excuse. If we choose to drink, we must drink responsibly and know our limitations to prevent ourselves from losing focus, straying off the righteous path, and making ethical mistakes.

Our nation has trusted us with its most valuable assets: the sons and daughters of this country who volunteered to wear the uniform and have taken an oath to support and defend the constitution of the United States. It is incumbent upon all of us to take the best possible care of these assets, we must take care of each other with fairness, dignity, and respect. If anyone becomes a victim of any of these actions, I encourage you to contact your equal opportunity representative, uniformed victim advocate, any leader within your chain of command, or myself and the MAG-11 SgtMaj to receive the help and protection you deserve.

It is an honor to serve with you and we should all be very proud to be a part of this living legacy of Marine aviation. The key to our success is very simple – live and act by our core values that have been instilled in us since our first day as a Marine or Sailor. Stay focused and stay disciplined.

Semper Fidelis,

A handwritten signature in black ink that reads "William J. Mitchell". The signature is written in a cursive style.

Col William J. Mitchell  
U.S. Marine Corps  
Commanding Officer, Marine Aircraft Group 11