



MARINE WING HEADQUARTERS SQUADRON THREE



COMMAND PHILOSOPHY

The mission of MWHS-3 is to provide operational, personnel, administrative, training, logistical, and family readiness support to all 3D MAW Headquarters personnel in order to facilitate fluid, efficient staff functions.

The Marine Corps exists to be ready when the nation is least ready. Taken at face value, this seems simplistic; but in practice takes dedicated, conscious, consistent effort by every Marine and Sailor to ensure success. TEAM-work is critical to mission accomplishment.

T – Take care of each other. Treat everyone with dignity and respect.

E – Execute the basics... Brilliantly. Be consistent, apply effort, control what you can.

A – Assess constantly, and honestly. Mistakes will happen, accept/offer frank feedback.

M – Make corrections, and improve. Constantly learn, get better daily.

Areas of focus:

Readiness – Our job as Marines is to be ready. I expect every Marine and Sailor to ensure they are physically, medically, mentally, and spiritually ready WHEN they are called upon. Family readiness is a critical enabler to ensuring unit readiness. Seeking help if needed is a display of strength, not weakness, and reinforces your commitment to the TEAM.

Communication – We CANNOT plan or execute in a vacuum. Consistent, honest communication internally, externally, and across the organization is crucial. I expect every Marine to be open to feedback. Successful teams and relationships are built on trust and accountability, we must make these priorities. *What do I know? Who else needs to know? Have I told them everything?*

Standards – These “non-negotiables” are clearly annotated in Marine Corps Orders and Policy. The foundation of the Marine Corps is professionalism, attention-to-detail, esprit-de-corps, and our core values. Not holding yourself, or your Marines, to the published standards has an adverse effect on squadron integrity, and erodes trust and confidence in unit leadership.

Bottom line, I am humbled and honored to be a part of YOUR TEAM. Regardless of the challenges we will inevitably face, I am confident we will meet them head-on, succeed, and uphold the legacy of our Corps.

Semper Fidelis,

T. E. BOLEN, JR.

Commanding Officer