



Command Philosophy

**Marine Wing Support Squadron 373
Marine Air Control Group 38**



We belong to an elite warfighting organization. Our end state is Mission Accomplishment. As the Commanding Officer, my philosophy is founded on these pillars:

Professional Warriors - Unlike our civilian counterparts our unique occupation is to be our nation's warriors; it is a way of life. The people of our country look to us to be the guardians of their beliefs, values, and lives. As such, we must utilize our time to be proficient in all manners of our profession. We do not have time for distractions. We are a team of professional warriors and as a team we will succeed together. For every reason we are different from any other branch of service defines us as an elite fighting force. From our warrior mentality, to our strict uniform and grooming standards, to our obsession with fitness -we instill pride in our profession. We must be better today than we were yesterday and better tomorrow than we are today.

Teamwork - We are a team and as a team we take care of one another. There is no tolerance for selfishness. Submit your efforts toward a larger cause. Challenge each other to do better and nurture individual strengths. Work toward establishing a cohesive fighting unit and never quit. Our families are an integral part of the team; they provide balance and make sacrifices so that we can serve. We will work together, train together, and triumph together.

Integrity - The strength of the team is in the team member and the strength of the team member is integrity. There is no room on our team for immorality, lying, cheating, or stealing. We will be true to one another, admit mistakes, learn, and move on. Our conduct, inside or outside of uniform, will be professional, moral, ethical, and respectful. Marines and Sailors have shed blood, sweat, and tears to earn the trust of our nation and we cannot do anything that will squander that trust.

Remember that you belong to a long line of professional warriors. The Eagle, Globe, and Anchor you've earned and wear represent over 246 years of history, tradition, and honor. There is no finer fighting force in the world. I am humbled to serve alongside you all. Semper Fidelis,

DAVID L. TRAN
Lieutenant Colonel, U.S. Marine Corps
Commanding Officer
Marine Wing Support Squadron 373