

Command Philosophy & Guiding Principles

HMLAT-303's mission is to conduct core introduction training for pilots and aircrew in the UH-1Y, pilots in the AH-1Z, and to provide technical training for aviation maintenance personnel.

The next conflict or humanitarian disaster is one news cycle away. As a supporting effort to the operating forces' mission, we will train to and maintain a level of mission readiness that facilitates the high quality, standardized training of the future aircrew and mechanics of the HMLA community.

Keep the Faith

The strength of this organization is the individual Marine and their family. We will keep faith with our Marines and families by embracing a culture of mutual trust, proactive communication, and enforcing Marine Corps standards. Supportive and well-informed families provide stability for our individual Marines. By investing in our Marines and their loved ones, we will see a greater yield in organizational and personal readiness.

Precision Maintenance

The fleet demands highly trained pilots, crew chiefs, and maintainers. Using precision maintenance, we will groom our aircraft into an increasing level of readiness and guard against the inefficient use of its manpower. Precision maintenance is not an act, but rather a culture built on high caliber maintenance training, a clean work environment, appropriate documentation, high quality parts & tools, and continuous audits and process improvement.

Administrative Excellence

Administrative discipline is the index of combat discipline. Efficient administration of the squadrons' functions has a positive effect on Marines' lives and careers and demonstrates attention to detail in our maintenance practices. We will maintain our administration, operations, DOSS and logistics programs and records with precision and vigor. We will scrutinize every department and division for increased performance and efficiency.

Our focus and effort on these priorities will guarantee the success of the HMLA community when called to support the Marine Air Ground Task Force.



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