



Marine Aircraft Group 16 ***Command Philosophy***



Our Mission: Provide premier assault support to Marine, joint, and coalition forces from advanced bases, expeditionary airfields or aircraft capable ships in order to enable the CG to fight the MAW as a piece of the MEF level MAGTF in support of the Joint Force Commander. Be prepared to deploy the MAG headquarters and staff support during site command and MEB ACE operations necessary for the effective command and control of subordinate squadrons and attachments in order to ensure success across the full range of military operations.

Philosophy: Combat Readiness. This term means different things to different people. For us, we will answer this question:

Could we leave for the combat zone tomorrow should the Congress or the President of the United States deem it necessary to defend our way of life or fight for things that are in our nation's best interest?

MAG-16 did exactly that in 2003 and performed spectacularly. We will aspire to do the same should we be called upon to do so.

Our Marine Corps is going through many changes but our mission remains largely the same. We will remain singularly focused on being ready when called upon. In a resource constrained environment where there are many priorities, the name of the game for us will be:

Collaboration - Cooperation – Innovation

We will seek out opportunities to enable others' success and will recognize when we need the assistance of others to ensure our own. This would include adjacent units within the MAG and adjacent units within the MAW, the greater Naval Aviation Enterprise, sister services, and foreign partners. The bottom line is that we will know our role and be team players to ensure the success of all.

What I expect: The tenets above assume that we all aspire to be professionals and subject matter experts within our MOS. My assumption is that every Marine and Sailor is seeking to be just that. At the unit level we need to understand our mission and role within the MAGTF and seek to build working relationships with your adjacent units in order to increase the overall effectiveness of MAW in support of the MAGTF. At the individual Marine and Sailor level we need to exercise initiative, seek solutions to problems, and know that you are empowered to MAKE A DIFFERENCE.

I expect that leadership within our MAG will lead with empathy and respect for our Marines, Sailors, and their families. I expect that our team will strictly adhere to policies and procedures but will identify opportunities for us to improve our processes where it makes sense. And lastly, I expect that the Marines and Sailors of this MAG care as much about our success as I do.

What you can expect to get from me:

- Endless amounts of passion for what we do. Don't confuse my passion for anything else.
- A leader that understands that I serve to enable the squadrons to be successful each and every day.
- Common sense leadership that has been shaped by my experiences, which may be slightly different than yours.
- A leader that values innovation, not for innovation sake, but to increase the effectiveness and efficiency of our force.
- A leader that has served at every echelon of a MAW and appreciates all that goes into making it an effective fighting force.

I am humbled and honored to be the Commanding Officer of MAG-16 and grateful for the opportunity to serve alongside the Marines and Sailors of this MAG.

S. P. HOEWING
Colonel, USMC

Commanding Officer, Marine Aircraft Group 16