

Safety Management Policy

Gunfighter 6 Marine Light Attack Helicopter Squadron 369



The Gunfighters exist to support the Marine Air Ground Task Force Commander by providing offensive air support, utility support, armed escort, and airborne supporting arms coordination, day or night, under all weather conditions, during expeditionary, joint, or combined operations.

At HMLA-369, people are our most valuable resource. There is no training mission or requirement that is so critical that we injure our people or damage the assets entrusted to us. As your commander, my safety goal is zero injuries and zero mishaps. The nature of our profession is demanding and inherently dangerous, therefore, it is essential that we continue to cultivate a culture of discipline, professionalism, and responsibility.

- **Discipline.** Safety is not a priority or a value that we must uphold. Instead, it is a concept that requires disciplined individuals to carry out behaviors and practices that preserve our people and equipment. Safe and effective procedures, whether on the ground or airborne, are achieved when we each commit to a strict adherence and enforcement of established regulations, policies, and SOPs. Our daily routines are infused with safety measures and risk management through our safety program. Getting behind on a task or overcome by our environment will result in a choice: to choose the disciplined approach or to cut a corner. Choose discipline.
- **Professionalism.** Safety's center of gravity is professionalism. Professionals do not choose to ignore established procedures, cut corners, or take unnecessary risks. When specific guidelines are absent, conscious use of mature, professional judgment is expected. When risk increases, a professional deliberately abides by our safety program – further, a pro demands the same out of their fellow Gunfighters. Be a pro!
- **Responsibility.** The safety program is an all-hands responsibility. Every Gunfighter is obligated to ensure that safety and health are an integral part of our mission accomplishment efforts. Anyone can stop an evolution if unsafe practices become apparent. Do not hesitate to take action! Recommendations concerning a more efficient or safe way of conducting business are encouraged. I welcome this input via the "Anymouse" program or direct liaison with the ASO or QAO.

Gunfighters train and fight aggressively, not recklessly. A culture that places a high importance on safety through discipline is closely linked to high operational effectiveness. We will not operate in a way simply hoping to avoid mistakes, instead we will carry out our duties in a professional manner that preserves our assets, ensures the well-being of our people, and achieves excellence.

Semper Fidelis,


C. N. HART