



UNITED STATES MARINE CORPS

MARINE FIGHTER ATTACK SQUADRON 232
MARINE AIRCRAFT GROUP 11
3D MARINE AIRCRAFT WING
MARINE CORPS AIR STATION MIRAMAR
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IN REPLY REFER TO:
RED DEVILS

From: Commanding Officer, Marine Fighter Attack Squadron 232
To: All Hands, VMFA-232 "Red Devils"

Subj: PHILOSOPHY OF THE VMFA-232 RED DEVILS

1. Be PROUD! The lineage and storied legacy of VMFA-232 is unequalled. For nearly a century, the RED DEVILS have influenced battlefields spanning the globe by way of wielding ordnance from above upon our Nation's enemies, engaging and destroying enemy aircraft in aerial combat, and enabling maneuver warfare for Marine Air Ground Task Force, Joint, and Expeditionary operations. We will build upon our RED DEVIL legacy by embodying the ethos of Honor, Courage and Commitment in everything we do. Our center of gravity - what we must protect - is the fusion between our weapon system, our maintenance and operational processes, and ourselves - none of which can singularly achieve the mission. In the absence of orders, seize the initiative and adhere to my command philosophy:

A. MINDSET - VMFA-232 is a WARFIGHTING organization. Marine Fighter Attack is, and will remain, the vanguard of the MAGTF. No other weapon system in the Marine Corps today delivers more diversity or lethality than the F/A-18 Hornet. Our actions or inactions at the tactical level will yield strategic consequences. As such, we are chartered to execute flawlessly, the first time, every time. We are warriors, first and foremost, and we will be held to the very highest standards of tactical and professional excellence day in and day out. Together - we RED DEVILS - will remain the most ready when our Nation is least.

B. FUNDAMENTALS - VMFA-232 is a FUNDAMENTALS organization. Relentless dedication to focusing on the basics, doing it right the first time, and learning from mistakes are what separates professionals from spectators. The RED DEVILS do not execute trick plays. The RED DEVILS run the ball, hit hard, and cover down on their assignments. We win by moving the ball down the field *four yards a carry*. We will anticipate the unforeseeable, plan *through* the objective, and exploit our expeditionary heritage. Success is achieved - and lost - on fundamentals.

C. RELATIONSHIPS - VMFA-232 is a SUPPORTING organization. Everything the RED DEVILS do is ultimately in support of the ground or maritime scheme of maneuver. Our reputation is built upon the relationships and trust we foster with adjacent units, supporting and supported units, and higher headquarters - and amongst ourselves. The RED DEVILS over-communicate, understand the mission and its intent, and function as a TEAM. It's not just about relationships, it's ALL about relationships.

D. TOUGHNESS - VMFA-232 is a TOUGH organization. Superior mental and physical toughness enable the RED DEVILS to break the spirit of our enemy. As the premier F/A-18 squadron in the Marine Corps, that enemy has many forms. Whether the terrain, climate, time, equipment and manpower shortages, or an adversary in combat, our will to fight and win is insurmountable.

We will honor the legacy of the Marine Corps' oldest and most decorated Squadron by adhering to this philosophy, demanding it from one another, and accepting nothing less than the full measure of service to each other, our families, our country and Corps.

Semper Fidelis,

D.R. Miller
LtCol USMC