



Equal Opportunity and Hazing Policy

**Marine Wing Support Squadron 373
Marine Air Control Group 38**



Our ability to accomplish our mission relies on the mutual trust and solid teamwork between individual Marines and Sailors of all ranks. Discrimination in any form, of any kind, destroys our trust and weakens our combat readiness. **We are committed to a culture of dignity and respect in order to foster trust.**

Every Marine and Sailor will be treated fairly and provided equal opportunity to succeed and achieve their full potential. We will ensure our environment is free from prohibited activities and conduct such as harassment, unlawful discrimination, or abuse such as hazing, bullying, ostracism, and retaliation.

Hazing is not tolerated, period. Hazing is contrary to our Corps values. Engaged leadership and respect are the keys to combat and prevent hazing within our formation.

As an elite fighting force, it is necessary to draw on our individual strengths, identify and help each other improve any weaknesses, and succeed together as a team in combat and garrison.

Suspected violations of this policy will be immediately reported to the Equal Opportunity Advisor, Inspector General, or chain of command for immediate inquiry. Any substantiated incidents will be administratively processed or through the military justice system as quickly and judiciously as possible.

We all come from different backgrounds; let our diversity be a shining example of why our military and country are great.

DAVID L. TRAN
Lieutenant Colonel, U.S. Marine Corps
Commanding Officer
Marine Wing Support Squadron 373