



## Marine Fighter Attack Squadron 122 Commander's Safety Policy

*"A sound tactical plan is inherently safe."*

**People:** The most valuable asset of the Marine Corps and VMFA-122 are the people and families that make up our ranks. An effective Safety Program and Culture within our organization is essential to the prevention of injuries, property or aircraft damage, and lost personnel hours. My charter is to ensure that all Marines and Sailors of VMFA-122 are provided with a safe and healthy work environment free from unnecessary hazards and compliant with all DOD and Federal policies and procedures. Every Marine and Sailor of VMFA-122 has a responsibility to point out any safety or health hazards that will hinder us from accomplishing **OUR** mission.

**Professionalism:** Safety is a by-product of professional excellence; our goal is **ZERO** preventable mishaps. We will measure our professionalism and effectiveness as a premier warfighting organization by our safety record. The genuine act of caring about fellow Marines, Sailors, and civilians has no relation to rank. If you see something unsafe, immediately address it, regardless of seniority. **Everybody** is a safety officer and **Anybody** can stop the chain of events leading to a mishap.

**Programs and Training:** We will apply "*Risk Management*" in everything we do, both at home and in the squadron spaces, in training, and in combat. Our safety mission is to integrate Risk Management into all planning and execution through flight operations, maintenance actions, and liberty activities per MCO 5100.29C (*Marine Corps Safety Management System*). I have empowered and directed our Ground Safety Officer (GSO) and Aviation Safety Officer (ASO) to ensure that all of our safety programs are relevant and effective, which together with your commitment, will ensure the squadron's overall readiness. **Superb Readiness is a by-product of a Strong Safety culture!!**

**Endstate:**

- Zero Preventable Aircraft Mishaps
- Zero Preventable Ground Mishaps
- Zero Preventable Off-duty Recreational injuries or fatalities

*Semper Fidelis*

M. N. Golike  
Commanding Officer

VMFA - 122