

Commander's Policy Statements

Gunfighter 6 Marine Light Attack Helicopter Squadron 369



As servant leaders, Gunfighters ensure those in our charge have opportunities to succeed. We treat others with dignity and respect. We have each earned our place on the team – as professionals, we prove our worth to the team every day by our positive attitude, preparedness, and effort.

We maintain a healthy tolerance for honest mistakes and provide timely constructive criticism so we can learn and grow. There are always consequences for our decisions and actions. When we violate Marine Corps policy, we are subject to adverse administrative or disciplinary action under the Uniform Code of Military Justice. The mission of HMLA-369 is too important, and our people far too critical to the success of that mission, to allow unprofessional behavior to fester within our ranks. The following statements reinforce our core values and existing Marine Corps policies:

Statement on Prohibited Activities: The Marine Corps is built on trust and teamwork shared among individuals. Gunfighter Marines and Sailors must fight side-by-side without regard to age, race, religion, sex, national origin, ethnic background, or social upbringing. Members of HMLA-369 will be provided opportunity solely based on individual merit and ability. We must maintain a professional working environment in which every warfighter has the same professional opportunities. Bullying, Dissident and Protest Activity, Harassment, Hazing, Sexual Harassment, Wrongful Distribution or Broadcasting of Intimate Images, and Discrimination of any sort violate the respect and dignity of our Marines and Sailors, undermine mission readiness and unit cohesion – put simply, it runs against our core value of Honor. PAC violations will be investigated, and involved members found in violation will face disciplinary action under the UCMJ. MCO 5354.1F details the Marine Corps policy on Equal Opportunity and Prohibited Activities and Conduct.

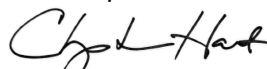
Statement on Suicide Prevention: We must look out for one another. If you know or suspect someone is behaving in a manner that suggests suicidal thoughts, seek immediate help. Suicidal behaviors may include drug or alcohol abuse, depression, feeling withdrawn or isolated, a decrease in job performance, or a feeling of hopelessness. The only way to recognize suicidal behaviors is to know your Marines. Resources are available to help people in need: consider your friends, peers, mentors, Chaplain, Chain of Command, MFLC or call or text 988. HELP IS AVAILABLE.

Statement on Violence Prevention: Physical, verbal, or emotional abuse of any member of the Gunfighter Family erodes our individual and collective full-spectrum readiness. Know each other and know the signs of physical, verbal, and emotional abuse. Every Gunfighter must have the mental, moral, and physical courage to prevent and report all acts of violence. MCO 5510.21 establishes the Marine Corps policy on the Marine Corps Counter Insider Threat Program and workplace violence prevention.

Statement on Equal Opportunity: We fight side-by-side without regard to race, religion, color, national origin, sex, or social upbringing. We all chose the profession of arms to defend the values that our country holds most sacred. Discrimination of any kind degrades these values. Gunfighters treat everyone with fairness, dignity, and respect.

Statement on Substance Abuse: We have zero tolerance for the use, possession, trafficking, and distribution of illegal or banned substances; and likewise, zero tolerance for the abuse or misuse of prescription medications (MCO 5300.17A). Substance abuse ruins lives and erodes unit readiness. If you drink alcohol, do so responsibly. Gunfighters always have a plan and look out for one another to resolve risky behavior before it is too late. We will ensure that care, support, and treatment is available to our teammates in need.

Semper Fidelis,


C. N. HART