



Marine Air Control Group 38 Commander's Hazing Statement



Being men and women of character means that we are truthful, honorable, and respectful in all of our interactions with each other, our families, and the American public. Developing trust and respect between all Marine Air Control Group 38 (MACG-38) Marines and Sailors is critical to our operational effectiveness.

MCO 1700.28B¹ clearly defines hazing as *“any conduct whereby a military member or members, regardless of Service or rank, without proper authority causes another military member or members, regardless of Service or rank, to suffer or be exposed to any activity which is **cruel, abusive, humiliating, oppressive, demeaning, or harmful.** Soliciting or coercing another to perpetrate any such activity is also considered hazing. Hazing need not involve physical contact among or between military members; it can be verbal or psychological in nature. Actual or implied consent to acts of hazing does not eliminate culpability of the perpetrator.”* Allegations of hazing will be swiftly reported, investigated, and, if substantiated, dealt with appropriately.

Hazing degrades trust, esprit, unit cohesion, and readiness. Leaders at every level must remain vigilant for signs of hazing. Hazing demonstrates a total lack of professionalism, is counter to our **G.U.A.R.D.I.A.N.S.** culture, and has no place in our Corps. I expect our Marines and Sailors to be professional at all times and to treat each other with dignity and respect on and off duty. I will not tolerate hazing within MACG-38.

If you witness or suspect hazing, take action and promptly report it to someone in your chain of command. If someone in your chain of command is involved, request mast and report it immediately. Marines and Sailors should never fail to report a hazing/alleged hazing incident out of fear of reprisal. Failure to report a hazing incident condones unprofessional behavior and may also be subject to disciplinary action.

Semper Fidelis,

A handwritten signature in black ink, appearing to read "J. P. Quinter".

J. P. Quinter
Colonel, USMC
Commanding Officer

1 Reference: MCO 1700.28B Hazing dated 20 May 2013