

Marine Air Control Group 38 Commander's Safety and Force Preservation Statement



8 June 2023

Marine Air Control Group 38 (MACG-38) is a force in readiness — we are "always faithful" to answer our nation's call as *G.U.A.R.D.I.A.N.S.* This requires every member of MACG-38 to maintain a constant posture of readiness for whatever may come and to actively engage in the Marine Corps Safety Management System (MCSMS). Every Marine and Sailor must be responsible, accountable, disciplined, and safe. Safety is central to the idea of readiness and must not be an afterthought of our actions in garrison, in training, or on liberty. Marines at every level must guard against reckless behavior because it jeopardizes the health, safety, and operational readiness of our command.

Risk is inherent in many things that we do; we will manage, control, and mitigate risk regardless of operational complexity. We must plan and execute realistic training balanced with a strong emphasis on risk mitigation while applying the same principles and procedures equally to our offduty activities. To do this, we will demonstrate a mindset of selfless devotion to our MACG-38 mission and one of discipline and prudence off duty. Throughout MACG-38 we will:

1. Demonstrate sound judgment and always do the right thing. If it doesn't look right, smell right, sound right, or feel right, chances are it's not right.

2. Use Operational Risk Management (ORM) to ensure that all training is conducted in a deliberate and professional manner.

3. Constantly balance our operational preparedness against risk management. Hazardous training events will be executed only following thoughtful planning involving risk/benefit analyses, an emphasis on safety, and risk mitigation planning.

4. Empower all Marines and Sailors to terminate unsafe practices and training events.

There is no single way to ensure force preservation. Rather, we must employ a range of tools to help us in our efforts. Risk mitigation is one of the best means available as we fight to eliminate senseless and needless injury both on and off duty. We must be vigilant and purposeful in our actions. I need you and your equipment "at the ready" at all times. With the active participation of everyone in MACG-38, we can preserve our most precious asset — the individual Marine and Sailor — to be the "most ready" when called upon to react during a crisis.

The MACG-38 Safety Officer, LtCol Kenneth Smith, can be reached at kenneth.w.smith@usmc.mil or ext. 858-307-9601. This policy becomes effective on the date signed and applies to every MACG-38 Marine and Sailor.

Semper Fidelis,

J. P. Quinter Colonel, USMC Commanding Officer

Reference: MCO 5100.29C Vol. 1, Ch. 1, par 010601.A.2.a and Vol 1, Chap 2, par 0204.A