



Marine Air Control Group 38 Commander's Unit, Personal, and Family Readiness Statement



My desired outcome of the unit, personal, family readiness program is ready and resilient Marines, Sailors, and families. This is defined as a Marine or Sailor whose unit, family, significant other, or any other individual associated with that service member depicted as a contact, are equipped with the knowledge and skills necessary to successfully meet the challenges of military life. Unit, personal, and family readiness directly impacts our Marines, Sailors, and the Marine Air Control Group 38 (MACG-38) mission by building commitment, raising morale, and increasing unit readiness.

The most valuable resources in MACG-38 are our Marines, Sailors, and their families. It is our individual personnel that are responsible and accountable for their personal readiness and the readiness of their families. Personal and family readiness is a force multiplier, equally as important as individual and equipment readiness. Achieving a high state of individual and family readiness supports our Marines, Sailors, and their families in successfully balancing the challenges of military life, family, career, and the mission. When combined with operational/unit readiness, it also increases commitment, morale, and resiliency. Readiness directly affects the fundamental mission of MACG-38.

MACG-38 is dedicated to the following four tenets and supporting elements of our Unit, Personal, and Family Readiness Program (UPFRP) in accordance with MCO 1754.9B:

1. Deployment Support. Education, training, and support to our Marines, Sailors, and family members during deployment cycles.
2. Official Communication. Communication directly from or on behalf of the Commander distributed to our Marines, Sailors, and/or authorized contact(s), which conveys information on the unit's status and protects operations security (OPSEC).
3. Readiness and Resource Support. Information and training about services, resources, and referrals supporting the personal and family readiness needs of our unit and its members.
4. Volunteer Management. Coordination of UPFRP volunteers.

The above four tenets are key components of the MACG-38 UPFRP, but they are not all-encompassing. The Family Readiness Command Team will utilize all reasonable means to include the designated/supporting Marine Corps Community Services (MCCS) and a variety of techniques, tools, and resources within the limits set forth in official policy, to ensure the individual Marines, Sailors, and their families are educated and empowered to achieve and maintain a high state of personal and family readiness and resiliency in response to life, career, and our mission.

Semper Fidelis,

J. P. Quinter
Colonel, USMC
Commanding Officer