

MARINE WING

COMMUNICATIONS SQUADRON 38

Marine Air Control Group 38

3D Marine Aircraft Wing



Welcome Aboard Packet

(Updated July 2020)

Marine Wing Communications Squadron 38
Commanding Officer
LtCol Atiim O. Phillips



LtCol Atiim Phillips, from Chesapeake, VA, enlisted in the Virginia Army National Guard in 1994. He graduated Basic Training and Advanced Infantry Training in Aug 1995 and reported to 1/116th, 29th INF DIV (L), in Christiansburg, VA. He was released from his contract in 1999 due to being accepted into Marine Corps OCS.

LtCol Phillips graduated from Virginia Tech in 1998 with a BA in Interdisciplinary Studies. He commissioned via the OCC program on 13 Aug 1999. Upon completion of The Basic School and Communications Information Systems Officer Course, he reported to 8th Communication Bn, II MEF, in Camp Lejeune, NC.

From Aug 2000 to Oct 2001, Lt Phillips served as Alpha Co Radio Platoon Commander, Bravo Co Executive, Operations Officer and the lead communications planner for Direct Support Company, planning the activation of 4th MEB (AT). In Feb 2004, he deployed with 22D MEU (SOC) LF6F 1-04 as the Joint Task Force Enabler Det OIC to Tarin Kowt, Afghanistan ISO Operation ENDURING FREEDOM (OEF) and established FOB Ripley.

In 2004, Capt Phillips reported to the Defense Information Systems Agency (DISA) in Falls Church, VA. At DISA, Capt Phillips worked with the Global Information Grid Engineering Services Directorate as the Assistant Lead SIPRNET Engineer and Lead IP Demilitarized Zone (DMZ) Engineer. In Feb 2007, he received his MS, Information Systems Management from the University of Phoenix. Upon completion of his tour in 2007, he was selected for Expeditionary Warfare School (EWS) in Quantico, VA.

In 2008, Capt Phillips received orders to Marine Wing Communications Squadron 38 (MWCS-38). He activated and served as the Commanding Officer, Detachment C from Oct 2008 to Nov 2009. He was frocked to Major and served as the Squadron Executive Officer until Nov 2010. He deployed as the 3d MAW (FWD) Deputy AC/S G-6 and G-6 Operations Officer at Camp Leatherneck, Afghanistan ISO OEF 10.2.

In 2011, Maj Phillips executed orders to Communications School, Quantico, VA. He served as Course Coordinator for the Basic and Advanced Instruction Groups. He lead the Course Chief and Chief Instructor for the Advanced Communications Officer Course (ACOC), Warrant Officer Communication Courses (WCC), and the Basic Communications Officer Course (BCOC) for one year.

In 2014, Maj Phillips attended Marine Corps Command and Staff College where he received a Masters in Military Studies. In June 2015, he transitioned to the MAGTF Staff Training Program Division, Quantico, VA.

In 2016, LtCol Phillips was promoted to his current grade and executed orders to Okinawa, Japan. He served as Assistant Chief of Staff G-6, 3d Marine Expeditionary Brigade/ Task Force-76 for two years.

In 2018, LtCol Phillips executed orders to Marine Corps Cyberspace Operations Group in Quantico, VA where he served as the Executive Officer for three years.

On 10 Jun 2021, LtCol Phillips assumed command of Marine Wing Communications Squadron 38, Marine Air Control Group 38, 3d Marine Aircraft Wing, MCAS Miramar, CA.

COMMAND PHILOSOPHY

The Marine Corps is charged with being most ready when the Nation is least ready. Our readiness supports combat power projection through the full range of military operations from peacekeeping to war. With that basic understanding, **we must get ready and stay ready.**

This document provides a transparent view of how I will command and lead. To start, **everyone has my full trust and confidence.** You earned that when you earned the title Marine and completed entry-level training. My intent will focus on developing each Marine and employing them within highly capable teams. Specifically, we will **focus on developing Marines of high character that are well-trained.** I fundamentally believe high character, well-trained Marines are the basic building blocks for mission accomplishment and innovation. **We cannot get this wrong.**

We will accomplish this by applying the following:

Dignity & Respect. How we treat people (seniors, peers, and subordinates) matters. Everyone will be treated with dignity and respect.

Leadership is the best thing we can give our Marines. Leadership is beyond task management and supervision. The zenith of leadership is inspiration.

Mentorship. Junior Marines do not have to experience mistakes to learn. All Marines, no matter their rank, will have a mentor to guide them in their personal and professional development. Giving and receiving mentorship takes time but it's time well spent.

Training. This is inclusive of professional military education (PME), technical courses, and college. I will accept the risk of getting Marines trained; however, I fully expect a return on the investment.

Great teams do the fundamental things well. I need each Marine to know and care about their fundamental requirements. Leaders are expected to maximize the individual capabilities of their Marines and employ them as a team. We will always achieve more together than as individuals.

Semper Fidelis

Marine Wing Communications Squadron 38

Sergeant Major's Welcome Letter



Marines,

Whether this is your first duty station or your last, I know there are always jitters associated with joining a new unit. Allow me to do my best to settle some of those nerves. The CO and I are committed to making MWCS-38 a place where Marines and their families come first. We are invested in making your personal and professional growth our priority. We know that the mission will always be accomplished because the Marines in the unit will never accept anything else.

We all joined for a reason. Though those reasons are diverse, what they hold in common is the principle of sacrifice. Every one of us understood that we would have to subordinate our individual wants, and sometimes needs, in order to achieve and experience something greater. Here, you will work alongside men and women from all around our great nation who have made the same decision to sacrifice and serve. It is your responsibility to take advantage of this very unique and beneficial opportunity. Invest in yourself and commit to building camaraderie with others. The CO and I will be serving right alongside you. Our hope is that you will be able to say that your time at MWCS-38 was well worth it and one of the best moments of your career.

Welcome Aboard!
SgtMaj Fabian Casillas

Fabian.casillas@usmc.mil

Commercial: (858) 307-9563

Mailing Address:

SgtMaj Fabian Casillas III
Marine Wing Communications Squadron 38
Marine Air Control Group 38
3D Marine Aircraft Wing
P.O. Box 452053

MWCS-38 HISTORY

Marine Wing Communications Squadron 38 was activated on 1 September 1967 as Squadron 3 assigned to Marine Wing Headquarters Group 3, 3D Marine Aircraft Wing. On 1 July 1971, the squadron was redesignated as Marine Wing Communications Squadron 38 and assigned to Marine Air Control Group 38, 3D Marine Aircraft Wing.



For most of the mid 70's and 80's, the squadron's deployment schedule centered around Exercise Palm Tree and Gallant Knight/Gallant Eagle, and Weapons and Tactics Instructor Courses. On 29 April 1987, the squadron reorganized into a headquarters element and two communications detachments, Detachment A and Detachment B. This reorganization enabled the squadron to provide communications support for the ACE of two Marine Air Ground Task Forces (MAGTF) deployed simultaneously. In the late 80's, Display Determination, Kernel Blitz, Freedom Banner, RIMPAC, Combined Arms Exercise (CAX), and Roving Sands were added to the exercise schedule.



In August 1990, the Squadron Command Element and Detachment A deployed to Southwest Asia in support of MAG-70 for OPERATION DESERT SHIELD. Over the next four months, this initial echelon grew when augmented by an MWCS-18 Detachment from Hawaii and Detachment B, MWCS-28 from New River, North Carolina, while Marine aviation forces grew to almost two wings. At the peak of OPERATION DESERT STORM, MWCS-38 supported four fully functional Marine Air Bases, a Tactical Air Command Centers (TACC), a Tactical Air Operations Center (TAOC), an Early Warning Control (EWC) center, an Aviation Logistics Ship, two Forward Arming and Refueling Points (FARP), and two relay sites.

In December 1992, MWCS-38 was once again called upon to provide expeditionary communications support during a crisis, this time for OPERATION RESTORE HOPE in Somalia. MWCS-38 deployed two operational detachments in support of a designated Marine Aviation Combat Element (ACE) in a historic humanitarian relief effort.



In March 2003, MWCS-38 deployed to Southwest Asia once again, this time in support of OPERATION IRAQI FREEDOM. For the next five years, a continuous detachment(+) sized communications squadron element supported the ACE and combat operations in Iraq.



In January 2008, MWCS-38 deployed its last detachment-sized element to Southwest Asia in support of OPERATION IRAQI FREEDOM. This deployment saw the deactivation of the last Unit Level Circuit Switch tactical telephone switch in the Iraqi theater of operations, completing the cutover of all telephone services to commercial lines.

In October 2008, MWCS-38 relinquished communications control to 9th Communications Battalion aboard Al Asad Airbase, Iraq, as the 3D Marine Aircraft Wing's footprint in Iraq was significantly reduced.

In March 2010, MWCS-38 once again deployed a detachment-sized unit to Southwest Asia, this time to Afghanistan, in support of OPERATION ENDURING FREEDOM. For over two years, MWCS-38 supported combat operations and made significant accomplishments such as the installation of the communications architecture for a new flight line at Camp Leatherneck, as well as the commercialization of Kandahar Airfield. Detachment A returned from Afghanistan in August 2012 as the last large MWCS-38 presence. At present, MWCS-38 continues to support OPERATION ENDURING FREEDOM with augmented supporting elements.

Since March 2013, MWCS-38 has continuously supported MAG-50 with detachment(-) sized deployments to the Kingdom of Bahrain, and continues to prepare for future contingencies through participation in training exercises back home.

For more on MWCS-38 history visit the Marine Air Control Group-38 (MACG-38) Heritage Room located in bldg 7515 in room 191.



Welcome Aboard Week

All newly joined personnel will attend the MCAS Miramar's Welcome Aboard Brief.

The brief is 2-3 days long and contains information and events such as:

A base tour, Semper Fit programs, car buying, L.I.N.K.S. classes, college and tuition programs, Personal Readiness Seminar (PRS), 4 Lenses lessons, Blended Retirement System (BRS), Thrift Saving Plan (TSP), and more...

The course is held on a monthly basis and is MANDATORY for E-5 and below. Courses are held at "The HUB" Bldg 5305 in the Miramar Room. Coordinate your enrollment in the course with your Detachment Unit Transition Coordinator (UTC

More info call

858-307-6035

Email: smbmiramarmccs.trs@usmc.mil

LINCOLN MILITARY HOUSING MIRAMAR

Welcome Center

2625 Le Hardy St. Building 3544

San Diego, California 92136

Marine Wing Communications Squadron 38

Barracks Information

S-4: 858-307-9584

If you are single or unaccompanied and need permanent or temporary residence in Bachelor Enlisted Quarters (BEQ) or Consolidated Bachelor Quarter (CBQ), please contact us to coordinate appropriate lodging.

———Things to know———

Alcohol: Possession and consumption of alcoholic beverages is authorized only for persons age 21 or older. Contribution of alcoholic substances to anyone under the age of 21 is strictly prohibited. Responsible alcohol consumption, within the legal drinking age, is permitted in the barracks. **E-5 and E-4 CBQ residents may possess a maximum of two six-packs of beer or two one-liter bottles of unfortified wine. E-3 and below CBQ residents may possess a maximum of one six-pack of beer or one one-liter bottle of unfortified wine.**

Security: To help prevent and deter theft, each resident is highly encouraged to lock their doors and windows and secure all valuables at all times.

The squadron barracks order 11000 can be found on SharePoint at the following web address:

<https://eis.usmc.mil/sites/mwcs38/s4/Barracks%20Manager/Forms/AllItems.aspx>

Base Services Hours of Operation

<p>Base Entry Gates North Gate: 24 Hours East Gate: 0600—2200 West Gate: 24 Hours 858-307-4250</p>	<p>Vehicle Registration Service Mon—Fri: 1000—1600 Sat—Sun: CLOSED 858-695-7366</p>
<p>Chow Hall Mon—Fri Breakfast: 0530—0730 Lunch: 1100—1300 Dinner: 1600—1800 Sat, Sun, Hol: Brunch: 0800—1100 Dinner: 1500—1700 858-307-1380</p>	<p>Miramar Sports Complex (Main Gym) Mon-Fri: 1630—2200 Sat-Sun: 0800—2200 (858) 307-4128 The Barn Fitness Center Mon-Thurs: 0500—0100 Fri: 0500—2000 Sat, Sun, & Holidays: Closed</p>
<p>Library Mon—Fri: 0700—1930 Fri: 0700—1800 Sat: 1000—1600 Sun: CLOSED 858-307-1261</p>	<p>Denny's Mon-Thu: 0600—2200 Fri: 0600—0100 Weekends 0600—0100 (858) 527-1000</p>
<p>Chipotle Mon—Fri: 1000—2100 (858) 689-0001</p>	<p>McDonalds Mon—Sat: 0500—Midnight Sun: 0600—Midnight (858) 271-0481</p>
<p>Starbucks Mon – Thu: 1630 – 1900 Fri: 1630– 1700 pm Weekend: 0630 – 1700</p>	<p>Commissary Mon—Wed: 0830—2000 Thu—Fri: 0830—2100 Sat: 0730—2000 Sun: 0830—1800 858-307-4524</p>
<p>The Great Escape (NCO Club) Mon—Fri: 1100—2200 Sat—Sun: 1100—2300 858-307-6171</p>	<p>Marine Corps Exchange Mon—Sat: 0900—1900 Sun: 0900—1800 858-695-7230</p>
<p>Navy Federal Credit Union Mon—Fri: 0900—1700 Sat: 0800—1400 Sun: CLOSED 800-842-6328</p>	<p>Post Office Mon—Fri: 0800—1600 Sat: 0830—1200 Sun: CLOSED 858-307-1329</p>
<p>Information Tickets and Tours (ITT) Mon—Fri: 0900—1500 Sat—Sun: CLOSED 858-307-6162</p>	<p>Miramar Inn (Inns of the Corps) Open 27/7 858-271-7111</p>



Located at Bldg. 5305 in The Hub

Mon-Fri: 0830-1700

(858) 307-6283

<http://www.mccsmiramar.com/smp/>

The Single Marine Program (SMP) aboard MCAS Miramar specializes in presenting Single Service Members and Geographical Bachelors with recreational and leisure activities. They provide an opportunity for identifying and recommending solutions for Quality of Life issues.

Each month, MCAS Miramar's Single Service Members and Geographical Bachelors can enjoy activities such as local or out-of-state trips, opportunities to volunteer, barracks bashes, fundraisers, tournaments, and interactive meetings discussing topics such as: Quality of Life issues, upcoming trips, monthly volunteer opportunities and information about MCCS. The Single Marine Program also offers many great opportunities to take on leadership roles and organize social activities.



MARINE & Family | Unit, Personal & Family Readiness Program

The MWCS-38 Unit Readiness Coordinator (URC) welcomes you and your family to the MWCS-38 Family Readiness Team! Located in Bldg 7515 the URC is here to connect Marines and their families, supporting services, and the command to reduce stress and help make life's hard times easier. The three ways the URC makes that happen are:

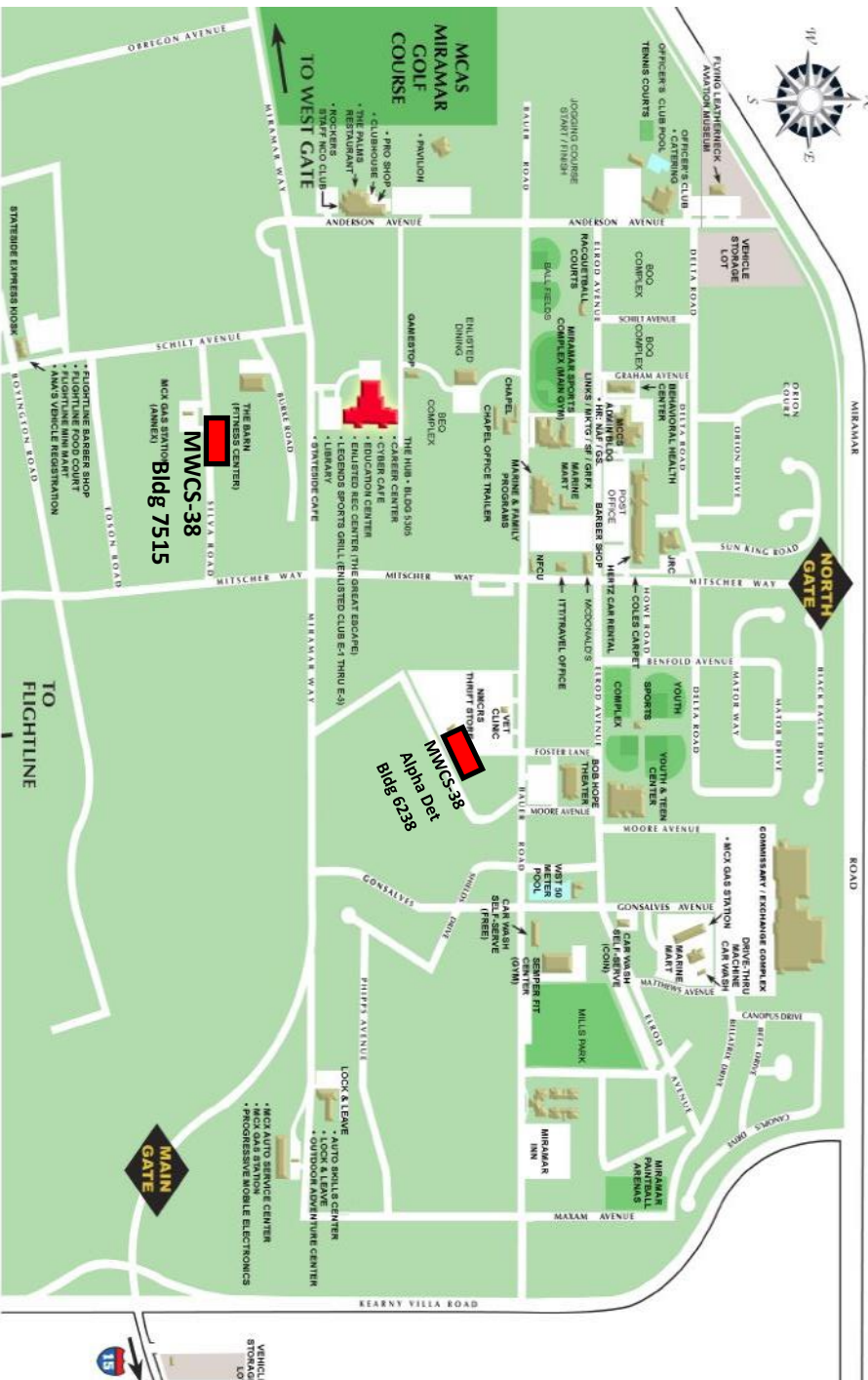
Resource Support: The URC is a one stop shop for Marines and families to get connected with hundreds of verified programs, entities, and individuals to help with life events ranging from relationships to nutrition programs and everything in-between! If it affects you or your loved ones the URC has something to help!

Communication: The URC, CO, and command staff work together to keep families informed, both at home or on deployment. Each month the URC sends out a squadron newsletter covering news, events, opportunities and other important info. Marines can put spouses, parents, siblings or any family member they'd like on the distribution list by clicking Family Readiness under the Personnel Info tab of their MOL, and then selecting the Manage Contact Info option.

Volunteerism: Whether you or a loved one are interested in volunteering within the unit, the base, or something out in town the URC can help you get set up with the right person or organization to make it happen.

Check-ins with the URC are Mon-Fri, any time after 1300 with spouses or any other family members welcome and encouraged to attend. Marines are also encouraged to bring visiting friends or family by any time. The URC is CWO2 Walker of HQ Detachment, and is available to assist any Marine or family member whenever the need arises.





Marine & Family Resources

<p>Unit Address MWCS-38 MACG-38 3D MAW P.O. BOX 452053 SAN DIEGO, CA 92145</p> <p>Unit Family Readiness Coordinator (URC) Name: CWO2 Walker, Michael Work: 858-307-8966 Cell: (619) 992-2804 Email: Michael.S.Walker4@USMC.MIL</p> <p>Marine Corps Family Team Building 858-307-4918</p> <p>Exceptional Family Member Program (EFMP) 858-577-4668</p> <p>Education Center 858-307-1801</p> <p>New Parent Support Program 858-307-9812</p> <p>Child Care www.militarychildcare.com</p>	<p>Military Family Life Counselor (MFLC) Name: Amy Cell: 619-346-8221 Email: MFLCMAG38MIRAMAR@GMAIL.COM</p> <p>Military Housing 619-556-8443 (Military) 619-556-9610 (Off-Station) 858-271-7111 (Temp Housing)</p> <p>Domestic Violence Hotline 1-800-799-SAFE</p> <p>DSTRESS (Anonymous phone, chat, referral service): www.dstressline.com 1-877-476-7734</p> <p>Family Advocacy Program (FAP) 858-307-6585</p> <p>Volunteer Services 858-307-1322</p>
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Some helpful links to get acquainted with the base and local area are:

Information and Referral (Childcare care, Base map, spouse employment, education etc.)

<http://www.mccsmiramar.com/information-referral/>

MCCS Miramar

<http://www.mccsmiramar.com/>

MCCS Miramar Facebook page

<https://www.facebook.com/MCCSMiramar>

MCFTB Events (You should sign up for LINKS!)

<https://www.eventbrite.com/o/mcftb-miramar-8342883223>

MWCS-38 PHONE ROSTER

- COMMANDING OFFICER: 858-307-9562
- EXECUTIVE OFFICER: 858-307-9564
- SERGEANT MAJOR: 858-307-9563
- DUTY OFFICER: 858-307-9605
- Cell: 858-864-4784
- OPERATIONS OFFICER: 858-307-9568
- COMMUNICATIONS CHIEF: 858-307-9617

HQ COMPANY

- COMMANDING OFFICER: 858-307-8966
- EXECUTIVE OFFICER: 858-307-7527
- FIRST SERGEANT: 858-307-7527
- CLERKS: 858-307-9567

COMPANY A

- COMMANDING OFFICER: 858-307-9346
- EXECUTIVE OFFICER: 858-307-6086
- FIRST SERGEANT: 858-307-9347
- OPERATIONS: 858-307-9349
- CLERKS: 858-307-8830

COMPANY B

- COMMANDING OFFICER: 858-307-9571
- EXECUTIVE OFFICER: 858-307-9570
- FIRST SERGEANT: 858-307-9572
- OPERATIONS: 858-307-9573
- CLERKS: 858-307-5210

After hours **Emergency** number

858-307-4233

HELP NEEDED CARD
MCAS-MIR-SIEGO-11101/35 (Rev. 1-85)

HELP

THIS IS YOUR "HELP-NEEDED" CARD

This card is designed to assist us in responding to any special requests and maintenance or repair problems that you may have.

Name/Rank		Email:	
Bldg/Rm	Date	Phone Number:	
Description of Problem:			

For Maintenance within your barracks room, please see your Platoon Sergeant and submit a Help Needed Card. The Help Needed Card must be submitted by your Detachment Administration to the Barracks Manager for action.

Example

Name/Rank: PFC Smith, John

Email: john.smith@usmc.mil

Bldg/ Rm: 5404 17A

Date: 170931 (YYMMDD)

Phone Number: 123-456-7899

Description examples:

-Light in closet is broken

-A/C does not blow cold air.

-Water is leaking from ceiling above sink

Marine Wing Communications Squadron 38

Uniformed Victims Advocacy



DOD Safe Helpline: 1-877-995-5247

Marines are encouraged to contact UVAs first to have the full range of confidential options available to them if they have been sexually assaulted or believe they have been sexually assaulted.

The two reporting options available to Marines are:

Unrestricted Reporting: Allows a Marine who is sexually assaulted to report the assault and receive support, advocacy, medical treatment, and counseling with a law enforcement investigation and the support of the Chain of Command.

Restricted Reporting: Allows a Marine who is sexually assaulted to confidentially report the assault and receive support, advocacy, medical treatment, and counseling without a law enforcement investigation or command involvement.



MWCS-38 WEBSITE:

<http://www.3rdmaw.marines.mil/Units/MACG38/MWCS38.aspx>

MWCS-38 SHAREPOINT:

<https://eis.usmc.mil/sites/mwcs38/default.aspx>

MCAS MIRAMAR WELCOME ABOARD VIDEO:

<http://www.miramar.marines.mil/Arriving/WelcomeAboardVideo.aspx>

MARINE CORPS COMMUNITY SERVICES MIRAMAR:

<http://www.mccsmiramar.com/>

