



**MARINE AVIATION  
LOGISTICS SQUADRON 39  
(MALS-39)**

**HELLHOUNDS**

**PROHIBITED ACTIVITIES AND  
CONDUCT (PAC) PREVENTION AND  
RESPONSE POLICY LETTER**



The Marine Corps has always stood at the forefront in defending the principles of dignity, discipline, and respect for all. We are an elite warfighting institution — our cohesion and effectiveness demand that every Marine and Sailor is treated with honor, regardless of race, color, sex, creed, sexual orientation, or national origin. No one should ever be made to feel they are unwelcome or cannot succeed on our team.

The Marine Corps prohibits harassment (including sexual harassment); unlawful discrimination; hazing; bullying; ostracism; retaliation. These behaviors corrode trust, violate our values, and undermine readiness. They are fundamentally incompatible with our warfighting mission.

Leaders at every level will ensure that Hellhounds are educated on prohibited conduct and understand their responsibility to intervene, report, and hold one another accountable. Reports will be handled with impartiality, urgency, and respect for the dignity of all involved. Complainants will be shielded from reprisal and offered full access to medical, psychological, and support services.

We must foster a professional climate built on trust — where all Marines and Sailors can thrive based on merit, commitment, and performance. We are each other's keeper. PAC violations are not just failures of discipline — they are betrayals of our legacy. Our team, our mission, and our honor depend on vigilance and moral courage. Every Hellhound must uphold these standards.

Semper Fidelis,

A handwritten signature in black ink, appearing to read "Chris Seemayer". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Christopher R. Seemayer  
Lieutenant Colonel, U.S. Marine Corps  
Commanding Officer // Hellhound 6