



VMFAT-502



Prohibited Activities and Conduct **Policy**

The success of our squadron will be based on the teamwork of hard working, honorable individuals. In order to foster this teamwork, we must treat each other with dignity, fairness, and respect. Treat others the way you expect to be treated. Marines and Sailors can expect, and should rightfully demand, the equality of treatment and the opportunity to reach their full potential based on individual merit and achievement.

Discrimination is the illegal treatment of individuals or a group based on race, gender, sexual orientation, religion, age, or social upbringing. Sexual harassment is a form of harassment that involves unwelcome sexual advances, sexual favors, and other verbal or physical contact of a sexual nature. There is absolutely no place for any kind of discrimination or harassment in this squadron.

Bullying, reprisal, and ostracism are forms of mistreatment meant to mentally or physically demoralize, degrade, humiliate, or demean an individual or group of individuals. Social media can be a tremendous way to maintain friendships and gain information. Unfortunately, it can also be used for all of the mistreatment listed above. We should be cautious with whom we share personal information and images. Under no circumstance will we wrongfully distribute or broadcast an intimate image.

Hazing is defined as any conduct that causes a Service member or members, regardless of Service or rank, to suffer physically or psychologically or be exposed to any activity which is cruel, abusive, humiliating, oppressive, demeaning, harmful, or creates a risk of physical or psychological injury.

Discrimination, harassment, hazing, false accusations, or any other prohibited activity or conduct will not be tolerated within this Command. Anyone who commits these types of behaviors will be held accountable under the Uniform Code of Military Justice.

All Marines and Sailors within this Command are responsible for the equal treatment of others. If you witness any prohibited activities or conduct, take the appropriate action to stop it immediately. Report the behavior to the Chain of Command or to the Equal Opportunity Representative. There are two forms of resolution for Equal Opportunity complaints, informal and formal. Informal will be handled utilizing the conflict management method. Formal will be handled utilizing the Commander-Directed Complaint Resolution process. The Request Mast program is always an option to report mistreatment, discrimination, or prohibited activities. Other options for reporting include Higher Headquarters, the Inspector General, or NCIS. MCO 5354.1F further outlines Prohibited Activities and Conduct.

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Commanding Officer