



Commanding Officer
Marine Wing Support Squadron 373
Substance Abuse Policy



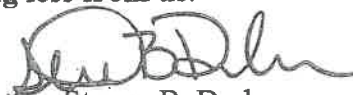
The Marine Corps Substance Abuse Program (SAP) states that the key elements of the program are **prevention, deterrence, identification, early intervention, counseling services, and aftercare**. A comprehensive SAP maximizes force preservation and both individual and unit readiness. **This policy, like many others, relies on leaders to lead, set the example, uphold the standard, and know your Marines and Sailors.** This is especially critical in early identification and intervention. While substance abuse is not tolerated, in instances in which substance misuse or use disorders arise, we have an obligation to provide the resources from prevention education to aftercare.

This Squadron will institute and advance actions which support low risk or no risk alcohol consumption. It is our obligation as leaders to champion forward and advance the message - alcohol consumption is not essential to or indicative of the Marine Corps pride. Furthermore, eliminating or reducing alcohol consumption ensures that our team is more focused professionally and are more physically fit. **I encourage leadership to discuss these issues with their Marines and Sailors, highlighting the benefits of eliminating substance abuse through evidence based and evidence informed resources.**

The abuse of controlled substances and illicit drugs is strictly prohibited and not tolerated. Failure to adhere to this policy and the Marine Corps order is punitive in nature and will be enforced. Leaders are encouraged to educate and counseling Marines and Sailors of improper use of prescription and over the counter drugs as well. **We must encourage participation in productive off-duty activities, promote healthy habits, and adherence to Marine Corps policy.** As part of the deterrence, we will host full unit sweeps, random tests, and screen for those using prohibited substances. Unit level drug testing via urinalysis and alcohol screenings via a breathalyzer will be regularly performed.

The Squadron will ensure that our annual training on SAP is accomplished. We will conduct random screening and testing as appropriate. The command will ensure that certified and trained Substance Abuse Control Officer, Urinalysis Program Coordinators, and Alcohol Screening Program Coordinators are assigned in writing to maintain the program. Their contact information will be displayed around the workspaces. Other command level resources are available, if a Marine or Sailors requires assistance, the SAP team will work with higher headquarters or the installation for those resources outside of our scope.

Bottom line, we need every Marine and Sailor that is assigned to this Squadron to support the mission. We need focused Marines and Sailors to provide support to our adjacent units. With that in mind, we expect Marines and Sailors to adhere to the Marine Corps order and this policy. **Your fellow Marines and Sailors who are at the forward line of troops expect nothing less from us.**


Steven B. Dodson