



## VMFAT-502

### Command Philosophy

I love this Team and its people. I am honored to carry on the Nightmare Legacy and a commitment to service with you. We will continue to make America proud, and we will have fun along the way.

#### **Excellence.**

- We are a foundation of excellence America relies upon.
- Our constant pursuit of excellence will be rooted in a focus on the fundamentals.
- Sustained excellent performance creates opportunity.

#### **Do the right thing.**

- We will do the right things and for the right reasons.
- We will cultivate the right kind of leaders—NCOs, SMCOs, and Officers.

#### **Take care of our people.**

- Our people are our most valuable asset.
- We will treat everyone with compassion and respect.
- We will create a culture of harmony, rooted in trust.

Our priorities will be known and communicated. As we constantly pursue excellence, doing the right things, and taking care of our people, we will breed resiliency. The 502 Team will produce a team of leaders ready to serve in any clime or place. All members of this Team will be afforded fair opportunity to become a better Marine, a better leader, and a better person.

*Kyle J. McHugh*  
*Lieutenant Colonel, USMC*  
*Commanding Officer*