



Commanding Officer  
Marine Wing Support Squadron 373  
Violence Prevention Policy



The purpose and goal of this policy is to **protect our Marines, Sailors, intimate partners, and family members.** This command and the service members within it, are charged with creating a work environment **which is free of prohibited activities and conduct.** Specifically, free from verbal and physical abuse. These types of actions **reduce our mission effectiveness, erode unit cohesion, and isolate members of our team.** Furthermore, it creates a work environment that prevents our Marines and Sailors from reaching their maximum potential.

Assertions of actions that run counter to this policy to include **physical, verbal, emotional, and neglect will be swiftly examined to ascertain the validity of the claim.** Actions which are substantiated will be quickly adjudicated. The command will use all the tools available to hold the assailant or perpetrator responsible for their actions. To put it bluntly, there is **ZERO tolerance for these types of actions.**

Awareness and leadership are key to this program. Recognizing the signs of an impending violent act will not be identified by the chain-of-command. **More commonly, it is identified in the shops, barracks, in small groups, and around those that know the Marine best.** If you see or assess that those around you are in danger, **you have an obligation to report it!** Any hesitation could put innocent personnel at risk.

Training and education are important to refresh the command on warning signs, indicators, and the subtle actions that seem minor and isolated but may contribute to a much larger issue. Furthermore, **those that struggle with control issues, training, education, and health resources are in abundance.** Personnel are encouraged and may take advantage of the tools, clinics, sessions, and programs that are offered on our installation.

The command has multiple trained and certified individuals who can aid those around us. Assistance can be found by contacting the **chain-of-command, medical officer or medical representative, Chaplain, Operational Stress Control and Readiness (OSCAR) team members, Combat Operational Stress Coordinator (COSC), Substance Abuse Control Officer, Safety Officer, Suicide Prevention Officer, Equal Opportunity Representative, Military Family Life Counselor, community counselors, behavior health coordinator, family advocacy representation, Marine Intercept Program coordinator, and individual mentors.**

We all deserve a safe work environment. Your families deserve a safe home. We create the environment in which all are free to thrive and achieve professional and personal goals. I expect all Marines and Sailors to work towards this common goal.

  
Steven B. Dodson